

## **Report by the Cadre Restructuring Committee, JIPMER**

### **Constitution of the Committee:**

Consequent upon conversion of JIPMER into an institution of National Importance at par with AIIMS/ PGIMER, many cadres have not been restructured and pay structures upgraded at par with the cadres in AIIMS/PGIMER. In order to fill the above gap, to boost the morale of the staff, to remove disparity among Institutions of National Importance and create an effective cadre structured to deliver high quality services as defined in the JIPMER Act 2008, the Director, JIPMER constituted a committee on 24 March 2014 consisting of Dr.C.Adithan, Professor (Senior Scale)& Head, Dept. of Clinical Pharmacology (Chairman), Dr.R.P.Swaminathan, Faculty (Admin) (Member), Sh.R.Sathyanarayanan, Senior Administrative officer (Member), Sh.James.T.Sekar, Registrar (Member), Sh.K.Mahesh, Assistant Controller of Examinations & Ag. F&CAO (Member), Sh.C.B.Unni Krishnan, Administrative Officer (Member), Sh.M.Krishna Rao, Law Officer (Member), Sh.J.Sankar, Deputy Director (Admin) - Member Secretary. Since Sh.R.Sathyanarayanan, Sh.James.T.Sekar and Sh.K.Mahesh left the Institute; the committee was inducted with new members Dr.J.Balachandar (Medical Superintendent), Dr.T.K.Dutta (Professor of Medicine) and Sh.S.KottorSwamy (Administrative Officer) on 16 March 2015.

### **Procedure Adopted:**

The committee has sought suggestions and comments in a prescribed proforma from all the stake holders including Head of the Departments, Associations and Unions. After receiving the representations/suggestions, the committee also had personal hearing from the above persons wherever it is required. After due deliberations and careful reading and assessing of Co-ordination Committee report constituted by the Ministry of Health and Family Welfare, (GOI), recommendations of the Internal Committees of the AIIMS, New Delhi and PGIMER, Chandigarh, provisions of the DOPT guidelines on the qualifications, pay scale for each post and the requirement of staff strength based on the departments' workload/patient care services, the Committee prepared the Draft Recommendations which were put in the JIPMER Website for two weeks calling for suggestions, opinions and objections, if any, from the Staff Union / Associations, Head of the Departments and other stake holders. The committee received several suggestions from the individuals and Staff Union / Associations. After detailed deliberations with the concerned individuals and Members of the Associations, the following recommendations are made by the committee.

#### **1. Administrative Cadres:**

##### **1.a Administrative Cadre**

After JIPMER became autonomous, all the recruitment, promotion including Assessment Promotion Scheme for faculty and staff, grant of ACP / MACP to various categories of staff, their service condition, discipline and conduct, all court cases related thereto are handled by the Institute. Further due to increase of staff, faculty and students, the work load on this cadre has increased manifold.

Though 1281 posts were created in 2013, very few posts were created on Administration side and as such there is an urgent need to augment the existing manpower in administration to handle the increased work load and to cater to the needs of the immediate future expansion.

Sl.No	Administrative Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	LDC, Asst Cashier Asst. Steward	PB1 + GP Rs. 1900/-	<p><b>Lower Division Clerk</b> Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900</p> <p>a)85%vacancies shall be filled by Direct Recruitment (preferably through Staff Selection Commission)</p> <p>b)15% of vacancies shall be filled from amongst the Group 'C' Staff of the Institute in the grade pay of Rs.1800 and who possess 10 + 2 or equivalent qualification and have rendered 3 years of regular service in the Institute, on the basis of a Departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years (50 years of age for the SC/ST)</p> <p><b>Note*:</b> (a)Unfilled vacancies pertaining to a particular year shall not be carried over. (b)If more of such employees</p>	PB 1 + GP Rs. 1900/-	83+01 = 84	100	184	<ol style="list-style-type: none"> <li>1. Merger of Assistant Cashier is agreed.</li> <li>2. Assistant Steward post is isolated. Till now, this post is also a feeder cadre for UDC. There is no promotional avenue for this post if it is not merged with LDC post.</li> <li>3. There is severe shortage of LDCs. Therefore, additional creation is recommended.</li> </ol> <p>Therefore, this proposal is justified.</p>

			<p>than the number of vacancies available under clause (ii) qualify at the said examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination.</p> <p><b>Asst Cashier</b></p> <p>Isolated Post (JIPMER) (This job could be assigned to a regular official of clerical cadre, with special allowance for handling cash)</p> <p><b>Asst. Steward:</b> ISOLATED POST IN JIPMER No Recommendation</p>					
2	UDC Cashier, Steward	PB1 + GP Rs. 2400/-	<p><b>UDC</b> Pay Band: 2 (Rs. 5200 – 20200) Grade Pay: Rs. 2400 100% By promotion a)75% By Seniority b)25% By Limited Departmental Competitive Examination</p>	RPB 1 + GP Rs. 2400/-	66+4 =70	15	85 (Admin-40, Finance-34, Academic– 11)	<ol style="list-style-type: none"> <li>1. There are no promotional avenues for the posts of Cashier &amp; Steward. Hence these posts may be merged with the post of UDC as done in the case of Asstt. Cashier/Asstt. Steward with the post of LDC.</li> <li>2. There is severe shortage of UDCs. Therefore, additional creation is recommended.</li> </ol>

			<b>Cashier</b> This post exists in PGIMER only. PB-2,(Rs.9300-34800) G P: Rs. 2400  <b>Steward</b> PB: 1 (Rs.5200 – 20200) GP: Rs.2400 100% by Promotion						<b>Therefore, this proposal is justified.</b>
3	Assistant	PB 2 + GP Rs. 4200/-	May be designated as ASSISTANT Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 100 % by Promotion	PB 2 + GP Rs. 4200/-	05 +15 HC + OS merger	16	36 (Admin-15, Finance-14, Academic-7)	1. There is severe shortage of Assistants 2. Head Clerks & Office Supt., may be re-designated as Assistants as recommended by coordination committee  <b>Therefore, this proposal is justified.</b>	
4	Section Officer including one for Estate Section	PB 2 + GP Rs. 4600/-	No Information	PB 2 + GP Rs. 4600/-	06 + 01	0	07	1. Assistant Administrative Officers and Estate Manager are re-designated as Section Officers.  <b>Therefore, this proposal is justified</b>	
5	Administrative Officer	2 posts in PB 2 + GP Rs. 4800 & 2 posts in PB 3 + GP Rs. 5400	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400 100% by Promotion failing which by Deputation	Rs. 5400/-	2 + 2	01	05	1. There is severe shortage of A.O 2. There is heavy workload on A.Os 3. The 2 posts of A.O. in the GP of Rs. 4800 may be upgraded to PB 3 + Gp of Rs. 5400.  <b>Therefore, this proposal is justified</b>	

6	Senior Admin. Officer	PB 3 + GP Rs. 6600/-	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	01	01	02	1. There is severe shortage of S.A.O 2. There is more work load on one S A.O  <b>Therefore, this proposal is justified</b>
7	Deputy Director Administration	PB 4 + GP Rs. 8700/-	No Information	PB 4 + GP Rs. 8700/-	01	0	01	Not applicable

### 1. b Finance and Accounts Cadre

After JIPMER has become autonomous, all the financial issues hitherto managed by Pay and Accounts Office of JIPMER / Ministry (IFD) are to be processed and decided at the level of the Institute. Further the Pension and the other related matters of the employees who have become employees of the Institute are also to be processed and settled by the Institute itself. The Institute is also proposing to levy user charges for some of the specialized diagnosis / treatments which has increased the workload. Plan activities & the Budget allocation of the Institute has also increased manifold in recent years.

Out of the 1281 posts created in 2013, very few posts were created on Finance & Accounts side and as such there is an urgent need to augment the existing manpower in finance & accounts to handle the increased work load and to cater to the needs of the immediate future expansion.

S/No	Finance & Accounts Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Junior Accountants	P.B 1, G.P.2800/-	No Information	P.B 1, G.P.2800/-	10	20	30	There is severe shortage of Junior Accountants <b>Therefore, this proposal is justified</b>
1	Assistant (Accounts)	PB 2 + GP Rs. 4200/-	NoInformation	PB 2 + GPRs. 4200/-	21	07	28	There is severe shortage of Assistants (Accounts) <b>Therefore, this proposal is justified</b>

2	Section Officer (Accounts)	PB 2 + GP Rs. 4600/-	No Information	PB 2 + GPRs. 4600/-	04 + 04	0	08	<p>1. Assistant Accounts Officers and Estate Manager are re-designated as Section Officers.</p> <p>2. Assistant Accounts Officer in GP Rs. 4600 to be merged with Section Officer (GP Rs. 4800)</p> <p><b>Therefore, this proposal is justified</b></p>
3	Accounts Officer	PB 3 + Rs. 5400/-	PB: 3 (Rs.15600-39100) GP: Rs. 5400 100 % by Promotion failing which by Deputation	PB 3 + GP Rs. 5400/-	02	02	04	<p>1. There is severe shortage of Accounts Officer.</p> <p>2. Creation 2 more Ac.Os is essential.</p> <p><b>Therefore, this proposal is justified</b></p>
4	Finance & Chief Accounts Officer	PB 3 + GPRs. 6600/-	PB: 3 (Rs.15600-39100) GP: Rs. 6600  100% Promotion failing which Deputation	PB 3 + GPRs. 6600/-	01	01	02	<p>1. There is severe shortage of Finance &amp; Chief Accounts Officer.</p> <p>2. Creation 1 more F&amp;CAO is essential.</p> <p><b>Therefore, this proposal is justified</b></p>
5	Financial Advisor	PB 3 + GPRs. 7600/-	This Post exists in AIIMS only. PB: 3 (Rs.15600-39100) G P: Rs. 7600 100% Promotion failing which Deputation	PB 3 + GPRs. 7600/-	0	01	01	Not applicable
6	Senior Financial Advisor	PB 4 + GP Rs. 8700/-	The post in PGIMER may be re-designated as Sr. Financial Advisor. PB: 4 (Rs.37000-67000) G P: Rs. 8700 By Deputation	RPB 4 + GP Rs. 8700/-	01	0	01	Not applicable

### 1.c Academic Cadre

After JIPMER has become autonomous, all the academic issues including framing of curriculums, conducting examinations, entrances examination, valuations, issue of certificates is to be done by JIPMER itself. The role of academic section has increased enormously. Therefore, the staff sanctioned before autonomy is to be increased multiple to meet the challenges.

Out of the 1281 posts created in 2013, very few posts were created on Academic side and as such there is an urgent need to augment the existing manpower in Academic to handle the increased work load and to cater to the needs of the immediate future expansion.

Sl.No	Academic Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Section Officer (Academic)	PB 2 + GPRs.4600/-	No Information	PB 2 + GPRs. 4600/-	2	1	3	1. Assistant Registrar to be re-designated as Section Officer (Academic) 2. There is severe shortage of Section Officer. 3. Creation 1 more Section Officer is essential <b>Therefore, this proposal is justified</b>
2	Dy. Registrar	PB 3 + GP Rs.5400/-	No Information	PB 3 + GP Rs. 5400/-	0	01	01	1. There is shortage of Supervisory Staff. 2. Creation of Dy.Registrar is essential. <b>Therefore, this proposal is justified</b>
3	Assistant controller of examination	PB 3 + GP Rs.5400/-	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Deputation	PB 3 + GP Rs. 5400/-	01	0	01	Not applicable
4	Registrar	PB 3 + GP Rs.7600/-	PB-3, Rs. 15600-39100 GP7600 100 % by Direct Recruitment	PB 3 + GP Rs. 7600/-	01	0	01	Not applicable
5	Controller of examination	PB 3 + GP Rs.7600/-	This post exists in JIPMER only.	PB 3 + GP Rs. 7600/-	01	0	01	Not applicable

## 2. Animal House

The following cadres are recommended which is in accordance with the Co-ordination Committee recommendation

Sl.No	Animal House Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Animal Attendant	PB1 + GP Rs.1900/-	Animal House Attendant Grade II PB:1,(Rs. 5200 - 20200) Grade Pay: Rs. 1800 100% by Direct Recruitment	Rs.1800/-	5	0	5	Not applicable
2.	Senior Attendant	PB1 + GP Rs.1900/-	Animal House Attendant Gr I PB:1,(Rs. 5200 - 20200) Grade Pay: Rs. 1900 100% by Promotion	Rs. 1900	1	0	1	Not applicable
3	Assistant Animal House	PB 1 + GP Rs.2000/-	This post exists in JIPMER only.	Rs.2000/-	1	0	1	Not applicable
4.	Lab. Animal Supervisor	---	This post exists in PGIMER only. The method of Recruitment may be reviewed.	Rs.2800/-	0	1	1	There is no Lab. Animal Supervisor post is in JIPMER. This is very essential for research work.  Therefore, this proposal is justified
5.	Veterinary Officer	---	The Pay Band and G.P.may be revised as P.B.3 (Rs.15600-39100) and G.P. as Rs.5400.* as a post in this pay structure exists in AIIMS	Rs. 5400-	0	1	1	There is no Veterinary Officer post is in JIPMER. This is very essential for research work. Therefore, this proposal is justified



### 3. Artist Cadre

Though the Coordination Committee has stated that this is a dying cadre, the incumbents are languishing in the same posts with lower Grade Pay for years and considering their anguish, the following recommendations are made

Sl.No	Artist Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Artist	PB 1 + GP Rs. 2400/-	During the discussion in the Coordination Committee, it was decided to outsource the jobs assigned to these posts and this cadre may be treated as "dying cadre".	PB 2 + GP Rs. 4200/-	02	0	02	There is no promotional opportunity for these posts. The incumbents are very senior employees. This is also dying cadre. After their retirement, these posts would be abolished. <b>Therefore, the proposal for up-gradation is justified.</b>

### 4. Bio-Medical Engineering Cadre

At present JIPMER is having more than 10,000 state-of the art equipments worth 250 crores (approx.). Among which 60% of equipments are in OT and critical care unit and all of them requires regular inspection and calibration by in-house Biomedical Division. Since the equipments are directly involved in patient care it is mandatory that in house Biomedical Division ensures that equipments safety conforms to the international Guideline IEC 62353 hospital guideline. Hence the following recommendations are made:

Sl. No	Bio-Medical Engineering Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Bio-Medical technician	---	No Information	PB 2 + GP Rs. 4200/-	0	20	20	1. Among the medical equipments in JIPMER, 60% of equipments are in OT and critical care unit and all of them requires regular inspection and calibration by in-house Biomedical Division. 2. Since the equipments are directly involved in patient

								care it is mandatory that in house Biomedical Division ensures that equipments safety conforms to the international Guideline IEC 62353 hospital guideline. <b>Therefore, the proposal for up-gradation is justified</b>
2	Bio Medical Engineer	PB 2 + GP Rs.4200/-	To be phased out. Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs 4200  This post exists in JIPMER only.	PB 2 + GPRs. 4600/-	02	0	02	1. Among the medical equipments in JIPMER, 60% of equipments are in OT and critical care unit and all of them requires regular inspection and calibration by in-house Biomedical Division. 2. Since the equipments are directly involved in patient care it is mandatory that in house Biomedical Division ensures that equipments safety conforms to the international Guideline IEC 62353 hospital guideline. 3. Biomedical cadre is very essential and the GP may be upgraded from Rs. 4200 to Rs. 4600 <b>Therefore, the proposal for up-gradation is justified</b>
3	Senior Bio Medical Engineer	---	No Information	PB 3 + GP Rs. 5400/-	0	01	01	1. Among the medical equipments in JIPMER, 60% equipments are in OT and critical care unit and all of them require regular inspection and calibration by in-house

								<p>Biomedical Division.</p> <p>2. Since the equipments are directly involved in patient care it is mandatory that in house Biomedical Division ensures that equipments safety conforms to the international Guideline IEC 62353 hospital guideline.</p> <p>3. Biomedical cadre is very essential.</p> <p><b>Therefore, the proposal for up-gradation is justified</b></p>
4	Chief Bio Medical Engineer	---	No Information	PB 3 + GP Rs. 6600/-	0	01	01	<p>1. Among the medical equipments in JIPMER, 60% equipments are in OT and critical care unit and all of them requires regular inspection and calibration by in-house Biomedical Division.</p> <p>2. Since the equipments are directly involved in patient care it is mandatory that in house Biomedical Division ensures that equipments safety conforms to the international Guideline IEC 62353 hospital guideline.</p> <p>3. Biomedical cadre is very essential.</p> <p><b>Therefore, the proposal for up-gradation is justified</b></p>

#### 5. Canteen Cadre:-

As per the DOP&T guidelines issued by Director (Canteens) and based on the strength of employees/users, the Departmental Canteen needs to be re-categorized as '4A' Canteen. The present categorization is 'A' type and the sanctioned strength is 20 posts and after Type re-categorization to 4A and the sanctioned strength will be 35 posts.

Sl.No	Canteen Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Canteen Attendant	PB 1 + GP 1800	No Information	PB 1 + GP Rs. 1800/-	11	9	20	Creation of posts in the canteen is as per guidelines of Directorate of Canteen. The existing canteen is proposed to be up graded to 4A canteen. <b>Therefore, the proposal for up-gradation is justified</b>
2.	Assistant Halwai-Cum Cook	PB 1 + GP 1900	No Information	PB 1 + GP Rs. 1900/-	2	1	3	
3.	Halwai-Cum Cook	PB 1 + GP 2000	<b>Halwai</b> This post exists in JIPMER only <b>Cook</b> This post exists in JIPMER only	PB 1 + GP Rs. 2000/-	2	1	3	
4.	Clerk	PB 1 + GP 1900	<b>Store Clerk</b> This post exists in JIPMER only. To be merged with clerical cadre of the Institute.	PB 1 + GP Rs. 1900/-	3	2	5	
5.	Assistant Manager-cum-Storekeeper	PB 1 + GP 2400	This post exists in PGIMER only.	PB 1 + GP Rs. 2400/-	0	1	1	
6.	Manager-Cum-Accountant	PB 2 + GP 4200	No Information	PB 2 + GP Rs. 4200/-	1	0	1	
7.	Deputy General Manager	---	This post exists in PGIMER only. To revise the designation as senior post is proposed to be re-designated as	PB 2 + GP Rs. 4200/-	0	1	1	

			Assistant (Cafeteria) Manager				
8.	General Manager	PB 2 + GP 4200	No Information	PB 2 + GP Rs. 4200/-	0	1	1
<b>Total</b>					19	16	35

#### 6. C.S.S.D. Cadre:

The CSSD staff welfare Association in their representation letter dated 10 June 2015 has requested for higher pay and requested for increasing the number of staff in all the cadres. After a careful examination of the representation, perusal of the Co-ordination Committee Report of other Institutes and the workload of the Division, the following recommendations are made

Sl.No	C.S.S.D Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	CSSD Attendant	PB 1 + GP Rs. 1800/-	This post exists in JIPMER only. To be assigned to Hospital Attendants.	PB 1 + GP Rs. 1900/-	13	40	60	<ol style="list-style-type: none"> <li>Due to opening of more wards and IPD, the services of CSSD staff are very much essential. The existing staff of CSSD is not at all sufficient.</li> <li>This cadre is technical cadre. It requires Technical qualification.</li> <li>It needs to have lucrative and attractive scale of pay.</li> </ol> <p><b>Therefore, the proposal for additional creation and up gradation is very much needed.</b></p>
2.	Attendant (Autoclave)	PB 1 + GP Rs. 1800/-	This post exists in JIPMER only. To be assigned to Hospital Attendants.	PB 1 + GP Rs. 1900/-	7			
3.	CSSD Assistant	PB 1 + GP Rs. 1900/-	No Information	PB 1 + GP Rs. 2400/-	13	7	20	
4.	CSSD Technician	PB 1 + GP Rs. 2400/-	No Information	PB 2 + GP Rs. 4200/-	9	1	10	
5.	Sr. CSSD Technician	PB 1 + GP Rs. 2800/-	This post exists in JIPMER only. PB1 Rs.5200-20200 GP Rs.2800 By Promotion	PB 2 + GP Rs. 4600/-	2	3	5	
6.	CSSD Superintendent	PB 2 + GP Rs.	These are Isolated post with no promotional Avenue. The	PB 3 + GP Rs.	1	1	2	

		4600/-	committee therefore recommended that this post be re-designated as Dy. Nursing Superintendent (CSSD) and merged with Nursing cadre. AIIMS should create one such post in the Nursing cadre.	5400/-				
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### 7. Dental cadre:

Dental Attendant post to be merged with the post of Nursing Attendant.

### 8. Dietetics Department (Dietician, Cook & Boiler Technician)

The representations were received from Secretary, JIPMER Dietetics Department Staff Welfare Association, JIPMER and individual representations from Dept. of Dietetics. After considering the representations and personal discussions, the committee recommends the following:

#### 8.a. Dietician Cadre

Sl.No	Dietician Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Assistant Dietician	PB 2 + GP Rs. 4200	PB-2 Rs 9300-34800 G.P. Pls see note below. By Direct Recruitment	PB 2 + GP Rs. 4200	4	8	12	1. Due to opening of more wards and IPD, the services of Dietetics staff are very much essential. The existing staff of Dietetics is not at all sufficient. 2. <b>Therefore, the proposal for additional creation and up gradation is very much needed.</b>
2	Dietician	PB 2 + GP Rs.4600	PB: 2 (Rs.9300 – 34800) Grade Pay: Please see note below Asst. Dietician. 100 % by promotion	PB 2 + GP Rs.4600	1	3	4	
3	Senior Dietician	PB 3 + Rs. 5400	PB: 3 (Rs.15600 – 39100) Grade Pay: Please see note below Assistant Dietician. 100 % by promotion	PB 3 + Rs. 5400	1	1	2	
4	Chief Dietician	PB 3 + Rs. 6600	May be designated as Chief Dietician PB: 3 (Rs.15600 – 39100) GP: Pls see note below. 100 % by promotion failing which by Deputation	PB 3 + Rs. 6600	1	0	1	

### 8.b. Cook Cadre

At present Helper, Cook, Sr, Cook and Head Cook are in same GP. To remove this anomaly, the following recommendations are made

Sl.No	Cook Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Asstt. Cook	---		Rs. 1900/-	---	20	20	<p>1. Due to opening of more wards and IPD, the services of Dietetics staff &amp; cooks are very much essential. The existing staff of Dietetics is not at all sufficient.</p> <p>2. <b>Therefore, the proposal for additional creation of cooks and up gradation is very much needed.</b></p>
2	Cook	PB 1 + Rs.1800/-	This post exists in JIPMER only	PB 1 + Rs. 2400/-	25	12	37	
3	Sr. Cook ,	PB 1 + Rs.1800/-	May be re-designated COOK GR-I and filled as per Recruitment Rules for similar post in AIIMS.	PB 1 + Rs. 2800/-	4	6	10	
4	Head Cook	PB 1 + Rs.1800/-	May be re-designated COOK GR-I and filled as per Recruitment Rules for similar post in AIIMS.	PB 2 + Rs. 4200/-	2	3	5	
5	Supervisor(Cook)	---	No Information	PB 2 + Rs. 4600/-	---	1	1	

### 8.C. Boiler Technician Cadre

Sl.No	Boiler Technician Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Boiler Technician Grade III	---	No Information	PB 1 + GP Rs. 2400/-	0	4	4	<p>1. Due to opening of more wards and IPD, the services of Dietetics staff &amp; cooks are very much essential.</p> <p>2. The modernization of cooking system was done.</p> <p>3. For modernization of cooking system Boiler posts are very much needed and essential.</p> <p><b>Therefore, the proposal for creation of Boiler Cadre is very much needed and accordingly recommended</b></p>
2	Boiler Technician Grade II	---	No Information	PB 1 + GP Rs. 2800/-	0	2	2	
3	Boiler Technician Grade I	---	No Information	PB 2 + GP Rs. 4200/-	0	1	1	

#### 4. Dresser Cadre

JIPMER Senior Dresser's and Dressers Association has given representation that their cadre should not be merged with hospital attendant and they want a separate category JIPMER. They also requested for higher grade pay

The committee recommended as follows

1. Dresser – GP Rs. 1900,
2. Sr. Dresser – GP Rs.2400,
3. Head Dresser – GP Rs. 2800.

#### 5. Driver Cadre :

Though many new vehicles were bought and more ambulances introduced into service, no driver post was created in the recent past.

The present total strength in the cadre is 20 and 16 more posts are recommended for creation and distributed as per the ratio as prescribed by DOP&T [OrdinaryGrade: Grade II: Grade I: Special Grade = 30:30:35: 5]

Sl.No	Driver Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Driver Ordinary Grade	PB 1 + GP Rs. 1900/-	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 1900 100 %by Direct Recruitment	PB 1 + GP Rs. 2400/-	07	04	22	1.The coordination committee's recommendations are acceptable to us. with the minor changes as follows. 2.Due to expansion of services additional vehicles have been purchased. 3. The services of ambulance system is strengthened. Therefore, creation of additional posts are justified.
2	Driver Grade II	PB 1 + GP Rs. 2400/-	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400 100% by promotion		05	06		
3	Driver Grade I	PB 1 + GP Rs. 2800/-	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800 100% by promotion	PB 1 + GP Rs. 2800/-	07	05	12	
4	Driver Special Grade	PB 2 + GP Rs. 4200/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 100% by promotion	PB 2 + GP Rs. 4200/-	01	01	02	

#### 6. Engineering Division:

JIPMER has been utilizing the services of CPWD as well as M/s HLL Health Care Ltd., for Operation and Maintenance services and for the selection of agencies for Projects and for Operational and Maintenance services.



It was approved in the SFC meeting held on 10<sup>th</sup> January 2012 that the Institute should have an Engineering division and based on the approval by SFC on 30 Mar 2012, a proposal was submitted for creation of 9 posts (from the level of Junior Engineer to Superintendent Engineer) but only 5 posts at the lower level of Junior Engineer and Assistant Engineer were created.

With the development of new facilities and the upcoming projects, the requirements for strengthening the engineering division of the Institute has become urgent for proper monitoring and follow up of the project works as well as operation and maintenance of the existing facilities.

While the other Institutes of National Importance have a robust engineering cadre, JIPMER does not have such a setup. Hence the following recommendations are made:

Sl.No	Engineering Division Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Overseer (Civil)	---	No Information	PB 1 + GP Rs. 2800/-	0	06	06	<p>1. The coordination committee report in this regard acceptable to us.</p> <p>2. Due to opening of more wards and IPD, the services of Engineering staff &amp; are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own engineering division.</p> <p><b>Therefore, the proposal for engineering Cadre is very much needed and accordingly recommended/ requested.</b></p>
2	Overseer (Electrical)	---	No Information	PB 1 + GP Rs. 2800/-	0	06	06	
3	Overseer (Air Conditioning / Refrigeration)	---	No Information	PB 1 + GP Rs. 2800/-	0	06	06	
4	Junior Engineer (Civil)	PB 2 + GP Rs. 4200/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200, 100% by Direct Recruitment	PB 2 + GPRs. 4200/-	01	03	04	
5	Junior Engineer (Electrical)	PB 2 + GPRs. 4200/-	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200 100% by direct recruitment.	PB 2 + GPRs. 4200/-	01	03	04	
6	Junior Engineer (Air conditioning/Refrigeration)	---	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 100% by Direct Recruitment	PB 2 + GPRs. 4200/-	0	04	04	
7	Assistant Engineer (Civil)	PB 2 +	Pay Band: 2 (Rs. 9300 –	PB 2 +	01	01	02	

		GPRs. 4800/-	34800)Grade Pay: Rs. 4600, by Promotion, failing which by Deputation	GPRs. 4800/-				
8	Assistant Engineer (Electrical)	PB 2 + GPRs. 4800/-	PB: 2 (Rs. 9300 – 34800) GP: Rs. 4600 By Promotion	PB 2 + GPRs. 4800/-	01	01	02	<p>1. The coordination committee report in this regard acceptable to us.</p> <p>2. Due to opening of more wards and IPD, the services of Engineering staff&amp;are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own engineering division.</p> <p><b>Therefore, the proposal for engineering Cadre is very much needed and accordingly recommended/ requested.</b></p>
9	Assistant Engineer (Air-Conditioning)	PB 2 + GPRs. 4800/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600 by Promotion, failing which by Deputation	PB 2 + GPRs. 4800/-	01	01	02	
10	Executive Engineer (Civil)	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100 % by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	0	01	01	
11	Executive Engineer (Electrical)	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 By Promotion failing which by deputation.	PB 3 + GP Rs. 6600/-	0	01	01	
12	Executive Engineer (air Conditioning/Refrigeration)	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	0	01	01	
13	Superintending Engineer (Civil)	---	No Information	PB 4 + GP Rs. 8700/-	0	01	01	

#### 4. Gas Plant (Manifold) Cadre

We received a letter dated 6/7/2015 from HOD, Dept. of Anesthesiology and Critical Care. He has requested for increasing the strength of Gas Plant Cadre to ensure uninterrupted supply of medical gases for smooth functioning of OTs, ICUs, Wards, etc of JIPMER Hospital. The Committee's recommendations are as follows

Sl.No	Engineering Division Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Manifold Technician Cadre Grade – IV	PB 1 + GP Rs.1900/-	No Information	PB 1 + GP Rs.1900/-	3	12	15	<p>1. The coordination committee report in this regard acceptable to us.</p> <p>2. Due to opening of more O.Ts,wards and IPD, the services of Gas Plant staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own Gas Plant staff .</p> <p><b>Therefore, the proposal for engineering Cadre is very much needed and accordingly recommended/ requested</b></p>
2.	Manifold Technician Cadre Grade – III	---	No Information	PB 1 + GP Rs.2400/-	0	8	8	
3.	Manifold Technician Cadre Grade – II	---	No Information	PB 1 + GP Rs.2800/-	0	5	5	
4.	Manifold Technician Cadre Grade – I	---	No Information	PB 2 + GP Rs. 4200/-	0	1	1	

#### 4. Hindi Cadre:

The existing posts are retained and a need was felt for a post of Senior Hindi Translator-Cum-Information Assistant and recommendation for creation of one post of Senior Hindi Translator-Cum-Information Assistant is made:

Sl. No	Hindi Cadre	Existing GP	Co-Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Junior Hindi Translator	PB 2 + GP Rs. 4200	Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4200 100% by transfer failing which by Direct Recruitment	PB 2 + GP Rs. 4200	03	0	03	The recommendation of coordination committee is accepted by this Institution.
2	Senior Hindi Translator	PB 2 + GP Rs. 4600	Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4600 100 % by Promotion failing which of Deputation	PB 2 + GP Rs. 4600	01	0	01	
3	Hindi Officer	PB 3 + GP Rs. 5400	PB-3 (Rs.15600-39100) Grade Pay Rs.5400 100 % by Promotion failing which Deputation	PB 3 + GP Rs. 5400	01	0	01	
4	Senior Hindi Translator cum information Assistant	---	No Information	PB 2 +GP Rs. 4600/-	0	01	01	

### 5. Information Technology Cadre

Very few posts were created for this cadre and for a robust Information Technology Cadre and for better Hospital Information System, more number of posts are required and the following recommendations are made in the lines of the cadre existing in AIIMS:

Sl. No	Information Technology Cadre	Existing GP	Co-Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for Up-gradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Computer Data Processor	PB 2 + GP Rs. 4200	<b>Isolated Post in JIPMER.</b> It was observed that there is only one post in Information Technology for JIPMER. During the discussions in Coordination Committee, it was recommended that	PB 2 + GP Rs. 4200	02	02	04	1. The Coordination Committee's recommendations are accepted. 2. The application of

			JIPMER may propose posts of Information Technology on the pattern existing in AIIMS and PGIMER.					<p>I.T in the Institute, Hospital, Academic and research services is very much essential for effective delivery of the above services.</p> <p>3. Administrative Informative System (AIS) , Hospital Informative System and JIPMER Information Technology System are introduced.</p> <p>4. For these effective operation and implementation, the I.T wing is essential.</p> <p><b>Therefore, the proposal for I.T Cadre is very much needed and accordingly recommended/ requested.</b></p>
2	Data Processing Assistant Grade II	PB 2 + GP Rs. 4200	This post exists in PGIMER only. PB: 2 (Rs. 9300 - 34800) GP: Rs. 4200 Direct Recruitment	PB 2 + GP Rs. 4200	02	10	12	
3	Data Processing Assistant Grade I	PB 2 + GP Rs. 4600	This post exists in PGIMER only PB: 2 (Rs. 9300 - 34800) GP: Rs. 4600 For Direct Recruitment: Upto35 years	PB 2 + GP Rs. 4600	02	18	20	
4	Computer Programmer	---	PB: 2 (Rs. 9300 - 34800) GP: Rs. 4600 100% By Direct Recruitment. Note under the post may be seen in which it is stated that there is a demand for higher pay scale of PB 3 + GP Rs. 5400 as existing in other Institutions like IITs. Higher educational qualification/standard was indicated.	PB 3 + GP Rs. 5400/-	02	06	08	
5	System Analyst	PB 3 + GP Rs 6600	This post exists in PGIMER. A post with same designation exists in AIIMS in PB-3 with GP Rs.7600, which is a promotional Post for Senior Programmer. The designation of this post may therefore be revised as Senior Programmer.	PB 3 + GP Rs 6600	01	03	04	
6	Senior System Analyst	---	No Information	PB 3 + GPRs. 7600/-	0	02	02	
7	Chief System analyst	---	No Inormation	PB 3 + GPRs. 8700/-	0	01	01	

## 6. Laboratory Cadres

### 15.a Lab Attendant

The representations received from Secretary, Laboratory Attendant Welfare Association, JIPMER was reviewed in the presence of representatives of Association. In order to remove the stagnation of the cadre and giving promotional opportunities, it was decided to create the following cadres.

Sl.No	Lab Attendant Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Lab Attendant Grade III	PB 1 + GP Rs.1800/-	<b>Lab Attendant</b> This post exists in JIPMER only. This Job could be assigned to Multitasking Pool (JIPMER). No separate Recruitment Rules are recommended.	PB 1 + GP Rs.1800/-	54	6	60	<ol style="list-style-type: none"> <li>The coordination committee report in this regard acceptable to us.</li> <li>Due to opening of more wards and IPD, the services of Laboratory staff are very much essential.</li> <li>The Institute has been converted into the INI. After conversion, it wanted to create its own strong Laboratory cadre.</li> <li>Many Lab posts are not there in the Institute. This cadre has also are having minimum promotional avenues. Hence two more grades are introduced to boost the morale of the</li> </ol>
2	Lab Attendant Grade II	---	This is the entry level post at AIIMS & PGIMER. JIPMER is to create this level. While these posts are to be filled up by direct recruitment, initial constitution of this cadre/level in the case of JIPMER shall be from lab attendants who possess the required qualifications for direct recruitment. Pay Band: 1 ( Rs.5200-20200) GP-Rs.1900 100% by Direct Recruitment	PB 1 + GP Rs.2400	0	20	20	
3	Lab Attendant Grade I	---	<b>SENIOR LABORATORY ATTENDANT</b> PB: 1 ( Rs.5200-20200) GP-Rs.2400 100% By Promotion	PB 1 + GP Rs. 2800	0	11	11	

								<p>cadre.</p> <p>5. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p> <p><b>Therefore, the proposal for Strong Lab Cadre is very much needed and accordingly recommended/ requested</b></p>
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### 15.b Lab Assistant

The total No. of sanctioned posts in this grade 33. At present there are only 6 Laboratory Assistants working in various departments in the grade pay of Rs. 2000. This post is a feeder cadre for the post of Lab technician. We received 4 representations from Lab Assistants stating that all of them were holding B.Sc with Diploma in Medical Lab Technology with 5 year experience in the Laboratory and they say that they are qualified for the post of Lab Technician, hence requested for the placement as Lab technicians. They also expressed their objection for merging and promoting them to senior Lab Attendant Grade I. The Committee considers that this is an isolated post existing at JIPMER only and therefore recommends for their placement as Lab technicians subject to the fitment to the post.

### 15.c Lab Technicians

The representations were received from the President, JIPMER Laboratory Technical Staff Welfare Association and few individuals representations. It was reviewed in the presence of representatives of Association. The committee agreed not to merge the Technicians having different qualifications. In order to remove the stagnation of the cadre and giving promotional opportunities it was decided to recommend the following cadres with Grade Pay.

Sl.No	Lab Technician Cadre with existing GP	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Lab Technician	PB 1 + GP Rs.2800/-	To be re-designated as <b>Technician (Laboratory)</b> in all the three Institutes Pay Band: 2 (Rs. 9300 –	PB 2 + GP Rs. 4600/-	112	152	264	1. The coordination committee report in this regard is acceptable to us.

			34800) Grade Pay: Rs. <b>4200</b> By Direct Recruitment					<p>2. Due to opening of more wards and IPD, the services of Laboratory staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Laboratory cadre.</p> <p>4. Many Lab posts are not there in the Institute. This cadre has also are having minimum promotional avenues.</p> <p>5. This proposal is submitted to strengthen this cadre. the proposal is only at par with AIIMS &amp; PGIMER only.</p> <p><b>Therefore, the proposal for Strong Lab Cadre is very much needed and accordingly recommended/ requested</b></p>
2	Senior Technician	PB 2 + GP Rs.4200/-	<b>To be re designated as Sr.Technician (Lab)</b> PB-2, 9300-34800 <b>GP. Rs 4600</b> By Promotion	PB 2 + GP Rs. 4800/-	61	29	90	
3	Technical Officer	PB 2 + GP Rs.4600/-	To be re designated as Technical Officer (Lab) PB-2, (Rs9300-34800) GP. Rs 4800 By Promotion	PB 3 + GP Rs. 5400/-	13	17	30	
4	Chief Technical Officer	---	No Information	PB 3 + GP Rs. 6600/-	0	10	10	

The Lab Technicians of the following cadres are recommended for merging since they have the same recruitment rules of JIPMER Lab Technicians (B.Sc MLT + 1 yr Experience).

- a. Lab Technician Micro Vascular (2 Posts)
- b. BCG Technician ( 1 Post)
- c. Endoscopy Technician (3 Posts)
- d. Respiratory Allergy Lab Technician (1 Post)
- e. Respiratory Lab PFT Technician (1 Post)



## 6. Laundry, Linen Section, Boiler Attendant, Tailor Cadres:

Considering the enormous increase in patient flow and the amount of linen handled, the present strength could not cope with the workload. Moreover there is no smooth career progression. Hence the following recommendations are made:

Sl.No	Laundry & Linen Section Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Laundry Operator Grade III	PB 1 + GP Rs. 1800/-	<b>LAUNDRY OPERATOR GRADE III (To be outsourced)</b> PB:1,(Rs. 5200 – 20200) Grade Pay: Rs. 1800	PB 1 + GP Rs. 1800/-	23	0	23	<ol style="list-style-type: none"> <li>1. The coordination committee report in this regard acceptable to us.</li> <li>2. Due to opening of more wards and IPD, the services of Laundry staff are very much essential.</li> <li>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Laundry cadre.</li> <li>4. Many Lab posts are not there in the Institute. This cadre has also are having minimum promotional avenues.</li> <li>5. This proposal is submitted to strengthen this cadre. the proposal is only at par with AIIMS &amp; PGIMER only.</li> </ol> <p><b>Therefore, the proposal for Strong Laundry Cadre is very much needed and accordingly recommended/ requested.</b></p>
2	Linen Master,	PB 1 + GP Rs. 1800/-	<b>ISOLATED POST IN JIPMER</b>	PB 1 + GP Rs. 1800/-	02	0	02	
3	Laundry Operator Grade II	---	<b>THIS POST EXISTS IN AIIMS (To be outsourced)</b> PB:1,(Rs. 5200 – 20200) Grade Pay: Rs. 1900	PB 1 + GP Rs. 1900/-	0	07	07	
4	Laundry Operator Grade I	---	<b>This post exists in AIIMS only (To be outsourced)</b> (Rs. 5200 – 20200) Grade Pay: Rs. 1900	PB 1 + GP Rs. 2400/-	0	02	02	
5	Assistant Laundry Supervisor	PB 1 + GP Rs. 2400	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400 100% by Direct Recruitment	PB 1 + GP Rs. 2800/-	01	03	04	
6	Laundry Supervisor	PB 2 + GP Rs. 4200/-	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2800 100% by Promotion	PB 2 + GP Rs. 4200/-	02	0	02	
7	Laundry Manager		Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 100% by Promotion	Rs. 4600/-	0	01	01	

Sl.No	Boiler Attendant Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Boiler Technician Grade III	PB 1 + GP Rs. 2400	No Information	PB 1 + GP Rs. 2400	07	03	10	<ol style="list-style-type: none"> <li>1. The coordination committee report in this regard made no recommendation.</li> <li>2. Due to opening of more wards and IPD, the services of Boiler Technician staff are very much essential.</li> <li>3. The post carrying a GP of Rs. 2400 but having the designation of Boiler Attendant does not hold/sound good. Hence, in conformity/tune with the pay scale, the designation of Boiler Technician is recommended.</li> <li>4. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Boiler Technician cadre.</li> <li>5. Many Boiler Technician posts are not there in the Institute. This cadre has also are having minimum promotional avenues.</li> <li>6. This proposal is submitted to strengthen this cadre. the proposal is only at par with AIIMS &amp; PGIMER only.</li> </ol>
2	Boiler Technician Grade II	---	No Information	PB 1 + GP Rs. 2800/-	0	03	03	
3	Boiler Technician Grade I	---	No Information	PB 2 + GP Rs. 4200/-	0	01	01	

											<b>Therefore, the proposal for Strong Boiler Technician Cadre is very much needed and accordingly recommended/ requested</b>
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**Tailor Cadre:**

Tailoring unit to be outsourced as per the recommendation of the Co-ordination Committee. However the existing staff will be working till their retirement.

The existing Senior Tailor GP to be upgraded with GP Rs. 2400/-

**7. Library Cadre**

We received letters from Library Clerks and few individual representations. They requested that post of library clerk should not be merged with library attendant, the post of library clerk may be treated as a feeder category for promotion to the post of library Information Assistant. The committee recommendation are as follows.

It was agreed that the post of library clerk will not be merged with the library attendant.

Sl.No	Library Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Library Attendant- To be redesignated as Library Attendant Grade II	PB 1 + GP Rs.1800/-	The jobs assigned to this post may be outsourced.	PB1 + GP Rs. 2000/-	12	0	12	<ol style="list-style-type: none"> <li>1. The coordination committee report in this regard is acceptable to the Institute.</li> <li>2. Due to opening of more academic services Library staff are very much essential.</li> <li>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Library cadre.</li> <li>4. Many Library posts are not there in the Institute. This</li> </ol>
2	Library Attendant Grade I	---	No Information	PB 1 + GP Rs. 2400/-	0	04	04	
3	Library Information & Assistant [Library Information & Assistant -2 and Senior Translator-Cum-Information Assistant -1]	PB 2 + GP Rs.4200/-	No Information	PB 2 + GP Rs. 4200/-	03* (1+1+1)	04	07	
4	Assistant Library & Information Officer	---	<b>Assistant Library and Information Officer</b> PB: 2 Rs. 9300 – 34800	PB 2 + GP Rs. 4600/-	0	03	03	

			GP: Rs4600 By Promotion					<p>cadre has also are having minimum promotional avenues.</p> <p>5. This proposal is submitted to strengthen this cadre. the proposal is only at par with AIIMS &amp; PGIMER only.</p> <p><b>Therefore, the proposal for Strong Library Cadre is very much needed and accordingly recommended/ requested</b></p>
5	Library & Information Officer	---	PB-2, (Rs. 9300-34800) GP Rs. 5400 By Promotion	PB 3 + GP Rs. 5400/-	0	01	01	
6	Senior Library & Information Officer	---	<b>This post exist in PGIMER only.</b> PB3,(Rs15600-39100)GP:7600 By Promotion falling which by Direct Recruitment	PB 3 + GP Rs. 6600/-	0	01	01	
7	Chief Library & Information Officer	---	No Information	Rs. 8700/-	0	01	01	

## 6. Medical Record Cadre

We received letters from JIPMER Medical Records Staff Association and few individual representations including the teaching post at JIPMER for MRT / MRO/ Trainees. The committee has clarified that cadre review of the teaching posts is not within the scope of committee.

Sl.No	Medical Record Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Medical Record Clerk	PB 1 + GP Rs. 1900/-	No Information	PB 1 + GP Rs. 1900	46	0	46	<p>1. The coordination committee report in this regard is acceptable to the Institute.</p> <p>2. Due to opening of more OPD,IPD services Medical Record staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted</p>
2	Medical Record Technician	PB 1 + GP Rs. 2400/-	PB: 1 (Rs. 5200 - 20200) GP: Rs. 2400 Direct Recruitment*	PB 1 + GP Rs. 2400	31	0	31	
3	Medical Record Supervisor	PB 1 + GP Rs. 2800/-	<b>To be designated as Sr. Medical Record Technician</b> PB-1 (Rs. 5200-20200)	PB 1 + GP Rs. 2800	05	0	0	

			GPRs. 2800 By Promotion					<p>to create its own strong Medical Record cadre.</p> <p>4. Many Medical Record posts are not there in the Institute. This cadre has also are having minimum promotional avenues.</p> <p>5. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p> <p><b>Therefore, the proposal for Strong Medical Record Cadre is very much needed and accordingly recommended/ requested.</b></p>
4	Junior Medical Record Officer	---	<b>To be designated as Sr. Medical Record Technician</b> PB-1 (Rs. 5200-20200) GPRs. 2800 By Promotion	PB 2 + GP Rs.4200/-	0	25	25	
5	Medical Record Officer	---	<b>To be designated as Medical Record Officer.</b> PB: 2 ,(Rs. 9300-34800) GP: Rs. 4200 100% by Promotion	PB 2 + GP Rs.4600/-	0	08	08	
6	Senior Medical Record Officer	---	PB: 2 (Rs. 9300-34800) GP: Rs. 4600 100% by Promotion	PB 3 + GP Rs.5400/-	0	03	03	
7	Chief Medical Record Officer	---	<b>Chief Medical Record Officer</b>  <b>This Post exists in AIIMS only.</b> PB: 3 (Rs. 15600-39100) GP: Rs. 5400 100% by Promotion failing which by Deputation	PB 3 + GP Rs.6600/-	0	01	01	
8	Asst. Medical Record Officer (Statistician –cum-Tutor),		<b>To be designated as Sr. Medical Record Technician</b> PB-1 (Rs. 5200-20200) GPRs. 2800 By Promotion				Teaching posts, Not within the scope of the committee	

Statistician Cum Demonstrator		<b>STATISTICIAN - CUM- DEMONSTRATOR</b>				
Medical Record Officer cum Tutor		<b>Re-designate as Medical Record Officer</b>				
		<b>Re-designated as Senior Medical Record Officer</b>				

### 6. Medical Social Service Cadre:

The post of Medical Social Worker cum Tutor (01 post), Psychiatric Social Worker cum Tutor (01 post), Family Welfare Extension Educator and Medical Social Worker (21 posts) to be merged and also to be re-designated as Medical Social Service Officer Grade II with grade pay of Rs. 4600/- There is no structured cadre which can enable smooth career progression and the following recommendations are made:

Sl.No	Medical Social Service Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed G. P	Existing	New Post	Total	
1	Medical Social Service Officer Grade II	PB 2 + GP Rs. 4200	<b>Social Workers Gr-II</b> Isolated Post In Pgimer. (To Be Phased Out).	PB 2 + GP Rs. 4600	1 + 1 + 21=23	10	33	<ol style="list-style-type: none"> <li>The coordination committee report in this regard is acceptable to the Institute.</li> <li>Due to opening of more OPD, IPDservicesMedical Social Servicestaff are very much essential.</li> <li>The Institute has been converted into the INI. After conversion, it wanted to create its own strong Medical Social Service cadre.</li> <li>Many Medical Social Service posts are not there in the</li> </ol>
2	Medical Social Service Officer Grade I	---	<b>Social Workers Gr-I</b> Isolated Post In Pgimer. (To Be Phased Out).	PB 3 + GP Rs. 5400	0	10	10	
3	Supervisor Medical Social Service Officer	---	No Information	PB 3 + GPRs. 6600	0	03	03	
4	Chief Medical Social Service Officer	---	<b>Chief Medical Social Worker</b> P B: 3 (Rs. 15600-39100) G P: Rs. 6600 By Promotion failing which by Deputation	PB 3 + GPRs. 7600	0	01	01	

								<p>Institute. This cadre has also are having minimum promotional avenues.</p> <p>5. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p> <p><b>Therefore, the proposal for Strong Medical Social Service Cadre is very much needed and accordingly recommended/ requested</b></p>
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## 6. Mortuary Cadre

The Coordination committee recommended for outsourcing this facility. However the existing staff will continue to work till they vacate their posts.

## 7. MTS Cadre

We received letters from Safaiwala (MTS) Welfare Association and few individual representations stating that they are not having adequate promotion chances. They requested for higher GP. Further they wanted certain percentage of L.D.C, Driver and other suitable vacancy to be given by departmental examination.

The committee made the following recommendation

Sl.No	MTS Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Multi-Tasking Staff	PB 1 + GP Rs.1800/-	No Information	PB 1 + GP Rs. 1900/-	620	-170	450	The proposal is at par with other Institutions. The recommendation of the Coordination committee is acceptable to the Institution. This proposal is at par with AIIMS
2	Multi-Tasking Staff Grade II	---	No Information	PB 1 + GP Rs. 2400/-	0	120	120	
3	Multi-Tasking Staff Grade I	---	No Information	PB 1 + GP Rs. 2800/-	0	50	50	

## 8. Nursing Cadre

At present, JIPMER has 2114 beds. SIU norms for Beds (vs) Nurses is 1:1.1. SIU norms for Nursing Personnel is applicable to all the Institutes throughout India. As per these norms, the strength of Nursing personnel in JIPMER works out to be 2265 whereas the present sanctioned strength is 1448 only. When compared to AIIMS (1.34 per bed), PGIMER (0.99 per bed) the JIPMER (0.68 per bed) is having very low Nursing staff and hospital bed ratio.

- Total No. of Nursing Personnel in AIIMS : 3125 Nos / 2328 Bed Strength (ratio: 1.34)
- Total No. of Nursing Personnel in PGIMER: 2012 Nos / 2036 Bed Strength (ratio: 0.99)
- Total No. of Nursing Personnel in JIPMER : 1448 Nos / 2114 Bed Strength (ratio: 0.68)

As of now, there is shortage of 815 Nursing personnel in various grades [ Staff Nurse, Nursing Sister, Asst. Nursing Supdt., etc.) in JIPMER. Moreover, there is an anomaly in the ratio between the strength in the posts of Staff Nurse and Nursing Sister though the other ratios between A.N.S. & Nursing Sister and D.N.S. & A.N.S. are maintained as per the SIU norms. Therefore the committee recommends creations of additional 815 posts as detailed below:

Sl.No	Nursing Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Propose GP	Existin g	New Post	Total	
1	Staff Nurse	PB 2 + GP Rs. 4600	<b>To Be Redesignated As Staff Nurse Grade-II</b> Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4600 100% by Direct Recruitment	PB 2 + GPRs. 4600/-	973	705	1678	1. The Coordination committee's recommendations are acceptable to us. 2. But, there is an anomaly in the ratio between the strength in the posts of Staff Nurse and Nursing Sister though the other ratios between A.N.S. & Nursing Sister and D.N.S. & A.N.S. are maintained as per the SIU
2	Nursing Sister	PB 2 + GP Rs. 4800	<b>To Be Redesignated As Staff Nurse Grade-I</b> Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4800 By Promotion i. 75% by Seniority ii. 25% by LDCE	PB 2 + GP Rs. 4800/-	379	87	466	
3	Assistant Nursing Supdt	PB 3 + GP	Pay Band: 3 (Rs.15600-39100)	PB 3 + GP	84	19	103	



		Rs. 5400	Grade Pay: Rs. 5400 By Promotion i) 75% by Seniority ii) 25% by LDCE	Rs. 5400				norms. Therefore the committee recommends creations of additional 815 posts as detailed inn this proposal.  <b>Therefore, the proposal for Strong Nursing Service Cadre is very much needed and accordingly recommended/ requested</b>
4	Deputy Nursing Supdt	PB 3 + GP Rs. 5400	Pay Band: 3 (Rs.15600-39100) Grade Pay: Rs. 5400 By Promotion	PB 3 + GP Rs. 5400	11	03	14	
5	Nursing Supdt	PB 3 + GP Rs. 6600	Pay Band: 3 (Rs.15600-39100) Grade Pay: Rs. 6600 100% by Promotion	PB 3 + GP Rs. 6600	02	01	03	
6	Chief Nursing Officer	PB 3 + GP Rs. 7600	Pay Band: 3 (Rs.15600-39100) Grade Pay: Rs. 7600 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 7600	01	00	01	
<b>Total</b>					1450	815	2265	

Apart from this, there is one sanctioned post in the grade of Psychiatric Nurse in PB 2 + GP Rs. 4800. Considering the need of the hour for catering to the mental health needs of the community, three more posts are recommended.

7	Psychiatric Nurse	PB 2 + GP Rs. 4800	ISOLATED POST IN JIPMER	PB 2 + GP Rs. 4800	01	03	04	
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There was a request for revision in the nomenclature of Nursing Sister in respect of male employees since the present designation is not suitable for male nursing personnel. They suggested a uniform nomenclature of junior nursing officer, Senior nursing officer etc which is not gender specific. The committee is of the opinion that it needs to be discussed at the national level and a decision to be arrived.

### 23. Nursing Attendant Cadre

JIPMER Nursing Attendant Welfare Association has given representation for higher grade pay. After careful examination of their demands, the committee recommended as follows

The grades of Nursing Attendant (126 posts), Clinical Attendant (03 Posts), Disinfectant Attendant (02 posts), ECG Attendant (02 posts), Hospital Ward Boy (03 posts) Stretcher Bearer (6 posts) (Theatre Attendant – 43 posts and Theatre Attendant (Plaster) (04 posts) in the pay scale PB-01 with grade pay of Rs. 1800/- may be clubbed together for the purpose of career progression. The present sanctioned strength is 246 posts and considering the expansion of activities, the committee recommended for creation of 54 additional posts in the cadre of Nursing Attendant. The post to be re-designated as Nursing Attendant Grade III in the pay scale of PB-01 with GP Rs. 1800/-. The promotional posts are also recommended for creation as under:

Sl.No	Nursing Attendant Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Total	
1	Nursing Attendant Grade III GP	PB 1 + GP Rs. 1800/-	No Information This post exists in JIPMER only.	PB 1 + GP Rs.1900/-	246	54	300	The proposal is at par with other Institution. The recommendation of the Coordination committee is acceptable to the Institution
2	Nursing Attendant Grade II	---	No Information	PB 1 + GP Rs.2400/-	0	100	100	
3	Nursing Attendant Grade I	---	No Information	PB 1 + GP Rs.2800/-	0	35	35	

#### 24. Operation Theatre Cadre

There is lot of discontent amongst the incumbents in the grade of Operation Theatre Cadre that in spite of the technical duties being performed by them, their Grade Pay remains at Rs. 1800. Considering the increase in the number of O.T. cases handled and expansion of services, there is an urgent need to enhance the number of posts in the O.T. Cadre.

The JIPMER Hospital OT Staff Welfare Association has given representation stating that OT Technician (Plaster), O.T Technician (Ortho), Anesthesia Technician, Technical Assistant (Anesthesiology) are not to be included in the OT Staff cadre and they should be formed separate cadre.

Additional Medical Superintendent JIPMER in her letter dated 29.06.2015 requested for creation of the additional posts for the smooth functioning of the OTs .Head of the dept. of surgery in a letter dated 11.06.2015 requested for creation of new posts of OT technical Assistant at par with anesthesiology Technical Assistant with the education qualification of B.Sc OT Technology. According to him these posts are existing at PGIMER and AIIMS. This will help in smooth running of OT.S with proper care of existing costly equipments.

The committee agreed to have a separate cadre for OT Technician (Plaster), O.T Technician (Ortho), Anesthesia Technician, Technical Assistant (Anesthesiology)

Sl. No	O.T Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Theatre Attendant	PB 1 + GP Rs.1800/-	This post exists in JIPMER only. The job could be assigned to Hospital Attendants.	PB 1 + GP Rs. 2400/-	43	57	100	<p>1.The Coordination Committee's recommendations are acceptable to us.</p> <p>2.Due to opening of more OPD, IPD and Additional O.Ts services, the Services Theatre staff are very much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong Theatre cadre.</p> <p>4.Many Theatre posts are not there in the Institute. This cadre has also are having minimum promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Operation Theatre Assistant	PB 1 + GPRs.1900/-	To be designated as Operation Theatre Assistant PB-I Rs 5200-20200 G.P Rs 2800 75 % by Direct Recruitment 25 % by transfer from the existing Hospital Attendants	PB 1 + GPRs. 2800/-	35	15	50	
3	OT Technician	PB 1 + GPRs.2400/-	To be designated as TECHNICIAN (OT) PB:2,(Rs. 9300 – 34800) Grade Pay: Rs 4200 100% by Promotion	PB 2 + GPRs. 4200/-	33	17	50	
4	Senior OT Technician	PB 2 + GPRs.4200/-	This post exists in JIPMER only.	PB 2 + GPRs. 4600/-	01	14	15	
5	Technical Officer	---	This post exists in PGIMER only.	PB 3 + GPRs. 5400/-	0	4	4	
6	Senior Technical Officer	---	No Information	PB 3 + GPRs. 6600/-	0	2	2	

## 25. Peon Cadre

The Peon cadre is already merged with the MTS cadre.

## 26. Pharmacy Cadre

With the expansion of facilities, there is an urgent need for more manpower in this area. In line and at par with the cadre structure and GP in AIIMS, the following recommendations are made:

Sl. No	Pharmacy Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Pharmacist Grade II	PB 1 + GP Rs.2800/-	PB-1(Rs 5200-20200) G.P Rs 2800 100% by Direct Recruitment	PB 2 + GP Rs. 4200/-	39	21	60	<p>1. The Coordination Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more OPD, IPD and Additional O.Ts services, the <b>Pharmacy</b> staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Theatre cadre.</p> <p>4. Many of the posts do not exist in the Institute. There is hardly any promotional avenue in this cadre. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p>
2	Pharmacist Grade I	---	PB:2,(Rs. 9300 – 34800) G P: Rs. 4200 100 % by Promotion	PB 2 + GP Rs. 4600/-	0	20	20	
3	Senior Pharmacist	PB 2 + GPRs.4200/-	PB:2,(Rs. 9300 – 34800) G P: <b>Rs. 4600</b> 100 % by Promotion	PB 2 + GPRs. 4800/-	11	-3	08	
4	Chief Pharmacist	---	<b>CHIEF PHARMACIST</b> The post of Suptd. Pharmacy in PGIMER also to be redesignated as Chief Pharmacist PB:2,(Rs. 9300 – 34800) G P: Rs. <b>4800</b> 100% by Promotion	PB 3 + GP Rs. 5400/-	0	03	03	

## 27. Photographer Cadre

Though the Coordination Committee has recommended for phasing out these posts, the incumbents are languishing in the same posts with lower Grade Pay for years and considering their anguish, the following recommendations are made:

Sl. No	Photographer Cadre with existing GP	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Propo sed GP	
1	Photographer	PB 1 + GP Rs. 2400/-	It was decided during the discussions in the Coordination Committee that this post may be phased out.		02	0	02	1.The Coordination Committee's recommendations are acceptable to us.  2.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Photographer</b> cadre. 3.Many <b>Photographer</b> posts are not there in the Institute. This cadre has also are having minimum promotional avenues. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only.
2	Medical Photographer	PB 1 + GP Rs. 2800/-	Isolated post in JIPMER Continuanace of this post may be reviewed by JIPMER	PB 2 + GP Rs. 4200/-	01	0	01	
3	Senior Photographer	PB 2 + GP Rs. 4200/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 100 % by promotion	PB 2 + GPRs. 4600/-	01	0	01	
4	Supervisor (MID)	PB 2 + GPRs. 4600/-	No Information		01	0	01	

## 28. Physical Medicine and Rehabilitation Department (Physiotherapy Cadre, Occupation Therapy Cadre, Orthotics and Prosthetics Cadre)

A letter was received from Head of the Department of Physical Medicine and Rehabilitation (PMR) and few individual representations from Physiotherapist, Occupation Therapist, Orthotics and Prosthetic Technicians

The Head of the Department suggested phasing out / abolishing of the following posts when the incumbent vacates the post: Physiotherapy Attendant (GP 1800) Physiotherapy Assistant (GP 1900), Weaver (GP 1800), Occupational Therapy Attendant (GP 1800) and Occupational Therapy Assistant (GP 1900). He also requested for creation of few higher posts. He also suggested merging of Orthotic and Prosthetic Technicians into Technicians, merging of Orthotist and Prosthetist and re-designating as Senior Technician (Orthotic & Prosthetic) for career progression and upgraded with grade pay of Rs.4600/-

The physiotherapist gave the representation requesting for 1. Change the nomenclature of Junior physiotherapist to Physiotherapist. 2. The qualification post of physiotherapist may be confined to Bachelor degree in physiotherapist since the Diploma course is not conducted anywhere in India at present.

The prosthetic technician Grade- I and Orthotic Technician Grade- I have given representation stating that their cadres have been left out in the Draft Report. They requested for upgrading the grade pay Rs.4200 to Rs.4800. Further they want the Prosthetic technician Grade I / Orthotic Technician Grade –I to be re-designated as Technical Officer (P& O) with Grade pay of Rs. 4800/- .

Few Prosthetic Craftsman and Orthotic craftsman informed us that the essential educational qualification as per the existing RR for the post of craftsman is certificate in junior orthotic Technician. However they stated that the certificate course does not exist in India at present. Only the Diploma and Degree courses are available in India. They also enclosed DGHS order dated 06.12.2007 that designation of workshop worker designated as Prosthetic / Orthotic Technician. In view of the above, their request for up-gradation of their post to orthotic Technician with a grade pay of Rs. 4200/- is justified and recommended accordingly.

The committee recommendations are as follows:

### 28.a Physiotherapy Cadre

Sl.No	Physiotherapy Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Physiotherapy Attendant	PB 1 + GP Rs.1800/-	This post is exists in JIPMER only. To be phased out	PB 1 + GP Rs. 1900/-	1	5	6	1. The Coordination Committee's recommendations are
2	Physiotherapy Assistant	PB 1 +	<b>This post is exists in</b>	PB 1 +	1	4	5	

		GP Rs.1900/-	<b>JIPMER only. To be phased out</b>	GP Rs. 2000/-				<p>acceptable to us.</p> <p>2. Due to opening of more OPD, IPD and Additional O.Ts services, the Services of physiotherapy staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong physiotherapy cadre.</p> <p>4. Many physiotherapy posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
3	Physiotherapy Technician	PB 1 + GP Rs.2400/-	<b>This post is exists in JIPMER only. Its continuance may be reviewed.</b>	PB 1 + GP Rs. 2800/-	2	3	5	
4	Physiotherapy Technician Grade –I	PB 1 + GP Rs.2800/-	<b>This post is exists in JIPMER only. Its continuance may be reviewed.(The method of recruitment is not clear)</b>	PB 2 + GP Rs. 4200/-	1	2	3	
5	Physiotherapist	PB 2 + GPRs.420 0/-	<b>These posts are to be subsumed in the newly bifurcated cadres of Physiotherapist and Occupational Therapists on ‘as is where is’ basis.</b>	PB 2 + GPRs. 4800/-	10	8	18	
6	Senior Physiotherapist,	PB 3 + GP Rs.5400/-	<b>To be designated as Senior Physiotherapist</b> PB: 3 (Rs. 15600 – 39100) GP: Rs. 5400 100% by Promotion	PB 3 + GP Rs. 5400/-	1	5	6	
7	Superintendent Physiotherapist	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation.	PB 3 + GP Rs. 6600/-	0	2	2	
8	Chief Physiotherapist	---	<b>This post exists in AIIMS only.</b> Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 7600 100 % by Promotion failing which by Deputation	PB 3 + GP Rs. 7600/-	0	01	01	

**28.b: Occupational Therapy Cadre**

Sl.No	Occupational Therapy Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Propo sed GP	
1	Weaver, GP	PB 1 + GP Rs.1800/-	<b>ISOLATED POST IN JIPMER</b>	PB 1 + GP Rs. 1900/-	1	0	1	<p>1. The Coordination Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more OPD, IPD and Additional O.Ts services, the Services of Occupation staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong Occupation cadre.</p> <p>4. Many Occupation posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Craft Teacher, GP	PB 1 + GP Rs. 1900/-	<b>ISOLATED POST IN JIPMER</b>	PB 1 + GP Rs. 2400/-	1	2	3	
3	Occupation Therapy Attendant	PB 1 + GP Rs.1800/-	This post is exists in JIPMER only. To be phased out	PB 1 + GP Rs. 1900/-	1	5	6	
4	Occupational Therapy Assistant	PB 1 + GP Rs. 1900/-	<b>This post is exists in JIPMER only. To be phased out</b>	PB 1 + GP Rs. 2000/-	1	4	5	
5	Occupational Therapy Technician	PB 1 + GP Rs.2400/-	<b>This post is exists in JIPMER only. Its continuance may be reviewed.</b>	PB 1 + GP Rs. 2800/-	1	2	3	
6	Occupational Therapist	PB 2 + GP Rs 4200/-	<b>To be designated as Occupational Therapist.*</b> PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200 100% By Direct Recruitment	PB 2 + GPRs. 4800/-	7	8	15	
7	Senior Occupational Therapist	PB 3 + GPRs.5400/-	<b>To be designated as Senior Occupational Therapist.</b> PB3 Rs.15600-39100 GP Rs.5400	PB 3 + GPRs.5400/-	1	2	3	



8	Superintendent Occupational Therapist	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation	PB 3 + GPRs. 6600/-	0	2	2	
9	Chief Occupational therapist	---	<b>This post exists in AIIMS only.</b> Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 7600 100 % by Promotion failing which by Deputation	PB 3 + GPRs. 7600/-	0	1	1	

### 28.c:Prosthetic and Orthotic Cadre

Sl.No	Prosthetic & Orthotic Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Craftsmen (Orthotic and Prosthetic)	PB 1 + GP Rs. 1900	This post in JIPMER only. (May review eligibility for promotion from feeder categories)	PB 1 + GP Rs. 2400/-	3	4	7	1.The Coordination Committee's recommendations are acceptable to us. 2.Due to opening of more OPD, IPDand Additional O.Ts services, the Services of <b>Prosthetic and Orthotic</b> staffare very much essential. 3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Prosthetic and Orthotic</b> cadre. 4.Many <b>Prosthetic and Orthotic</b> postsdo not exist in the
2	Technician (Orthotic and Prosthetic)	PB 2 + GP Rs. 4200	This post exists in JIPMER only. (Recruitment Rules for Prosthetic Technician may apply, mutatis mutandi.	PB 2 + GP Rs. 4200/-	4	4	8	
3	Senior Technician (Orthotic and Prosthetic)	PB 2 + GP Rs 4200/-	No Information	PB 2 + GP Rs. 4600/-	2	2	4	
4	Technical Officer (Orthotic and Prosthetic)	---	<b>To be re designated as Senior (Prosthetics and Orthotics)</b> PB: 2 (Rs. 9300 – 34800) GP: Rs. 4200	Rs.5400/-	0	2	2	

			50% by Promotion 50% by Direct Recruitment					Institute. This cadre hardly has any promotional avenues. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only
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## 29. Press Cadre

Other Institutes – AIIMS & PGIMER do not have Press Cadre. We received representations from Manager, JIPMER Press, and few individuals. Since JIPMER is having press from its inception, and is doing good service, the Committee made the following recommendations.

Sl.No	Press Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Manager Press	PB 2 + GP Rs.4600/-	No Information	PR 3 + GP Rs. 5400/-	1	0	01	1. The Coordination Committee's recommendations are acceptable to us. 2. Due to opening of more OPD, IPD and Additional O.Ts services, the Services of <b>Press</b> staff are very much essential. 3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Press</b> cadre. 4. Many of the posts belonging to Press Cadre do not exist in the
2	Supervisor	---	No Information	PB 2 + GP Rs. 4600/-	0	1	01	
3	DTP Operator Gr-1	---	No Information	PB 2 + GP Rs. 4200/-	0	1	01	
4	DTP Operator Gr-II	---	No Information	PB 1 + GP Rs. 2800/-	0	1	01	
5	Proof Reader	PB 1 + GP Rs.2400/-	No Information	PB 1 + GPRs.2800/-	1	0	01	
6	Offset Machineman Gr-1	---	No Information	PB 2 + GP Rs.4200/-	0	2	02	
7	Offset Machineman Gr-II	----	No Information	PB 1 + GPRs.2800/-	0	2	02	

				0/				<p>Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
8	Binder Gr-1	PB 1 + GPRs.190 0/-	No Information	PB 1 + GPRs.280 0/-	1	0	01	
9	Binder Gr-II	PB 1 + GPRs.180 0/-	No Information	PB 1 + GPRs.240 0/-	4	0	04	
10	Binder Gr-III	PB 1 + GPRs.180 0/-	No Information	PB 1 + GPRs. 2000/-	3	0	03	

### 30. Projection Cadre

In order to remove the stagnation and for the purpose of career progression of the incumbents, the following recommendations are made:

Sl.No	Projection Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				<p>Remarks of JIPMER</p> <p>-----</p> <p>Justification for upgradation / Creation</p>
				Proposed GP	Existing	New Post	Proposed GP	
1	Projectionist Grade III	PB 1 + Rs.2800 /-	No Information	PB 1 + Rs.2800/-	05	0	05	<p>1. The Coordination Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of many more New Courses, the Services of <b>Projection</b> staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Projection</b> cadre.</p> <p>4. Many <b>Projectionist</b> posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Projectionist Grade II	---	<b>TO BE OUTSOURCED</b>	PB 2 + GP Rs. 4200/-	0	02	02	
3	Projectionist Grade I	---	No Information	PB 2 + GP Rs. 4600/-	0	01	01	

### 31. Public Relations Cadre

The public relations wing is very weak in JIPMER and for proper communication and link between the Institute and the public/media, a public relations cadre is a must and the following recommendations are made for creating a robust Public Relations Cadre:

Sl.No	Public Relation Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Receptionist cum Telephone Operator Gr III	PB 1 + GP Rs. 1900/-	No Information	PB 1 + GP Rs. 1900/-	07	02	09	<p>1. The Coordination Committee's recommendations are acceptable to us.</p> <p>2. There is no P.R.O cadre in JIPMER.</p> <p>3. Due to opening of more New courses, services , the Services of <b>Reception and Public Relation Services</b> staffare very much essential.</p> <p>4. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Reception and Public Relation Services</b>cadre.</p> <p>5. Many <b>Reception and Public Relation Services</b>posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p>
2	Receptionist cum Telephone Operator Gr II		No Information	PB 1 + GPRs. 2400/-	02	0	02	
3	Receptionist cum Telephone Operator Grade I	---	No Information	PB 1 + GPRs. 2800/-	0	01	01	
4	Public relation executive	---	No Information	PB 2 + GPRs. 4200/-	0	12	12	
5	Junior Public Relation Officer	---	No Information	PB 2 + GPRs. 4800/-	0	04	04	
6	Assistant Public Relation Officer	---	Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs. 4800</b> By Promotion	PB 3 + GPRs. 5400/-	0	02	02	
7	Public Relation Officer	-	Pay Band: 3 (Rs. 15600 - 39100) Grade Pay: Rs. 6600 by Deputation	PB 3 + GPRs. 6600/-	0	01	01	

### 32. Radiology Cadre

With the growing number of highly sophisticated equipments and increased work load, it was felt to augment this cadre with a structured cadre for smooth career progression As far the post of Dark Room Assistant is concerned, though Coordination Committee has recommended abolition of this post, considering the stagnation of the incumbents, a structure is recommended for their career progression:

Sl.No	Radiology Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Technician (Radio Diagnosis)	PB 2 + GP Rs.4200/-	<b>Technician Grade I</b> PB-2,(Rs. 9300-34800) G P: Rs. <b>4600</b> By Promotion	PB 2 + GP Rs. 4800/-	39	21	60	<p>1. The Coordination Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more New courses, Opening more IPD and OPD services and increase in the Services of <b>Radiology</b> staffare very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Radiology</b> cadre.</p> <p>4. Many <b>Radiology</b> posts are not there in the Institute. This cadre has minimum promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Technical Officer (Radio Diagnosis)	---	PB-2,(Rs. 9300-34800) G P: Rs. <b>4800</b> By Promotion	PB 3 + GP Rs. 5400/-	0	20	20	
3	Senior Technical Officer (Radio Diagnosis)	---	PB-3(Rs. 15600-39100) G P: Rs. <b>5400</b> By Promotion	PB 3 + GPRs. 6600/-	0	06	06	
4	Chief Technical Officer (Radio Diagnosis)	---	Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. <b>6600</b> By promotion, failing which by Deputation	PB 3 + GPRs. 7600/-	0	02	02	

<b>Dark Room Assistant</b>								
1	Dark Room Assistant Grade III	PB 1 + GP Rs. 1900/-	<b>To be abolished</b>	PB 1 + GP Rs. 1900/-	11	0	11	<p>1. The Coordination Committee's recommendation is to abolish this cadre. This is accepted by the Institute.</p> <p>2. But, there are already 11 staff are there.</p> <p>3. They cannot be removed at present. At the same time, the Institute has to create some promotion opportunity to them also.</p> <p>4. Therefore, this proposal is submitted for consideration. All these posts will be converted into Radiology Technicians as when the incumbents vacate the post.</p>
2	Dark Room Assistant Grade II	PB 1 + GP Rs. 2400/-	<b>To be abolished</b>	PB 1 + GP Rs. 2400/-	0	02	02	
3	Dark Room Assistant Grade I	PB 1 + GP Rs. 2800/-	<b>To be abolished</b>	PB 1 + GP Rs. 2800/-	0	01	01	

### 33. Radiotherapy Cadre

With the growing number of cases with more and more complexity in this area, it was felt to augment this cadre with more number of posts and a structured cadre for smooth career progression:

Sl.No	Radiotherapy Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Technician (Radio Therapy)	PB 2 + GP Rs.4200/-	<b>TECHNICIAN GR.-I</b> PB: 2 (Rs. 9300-34800) GP: <b>Rs. 4600</b> 100% by Promotion	PB 2 + GP Rs. 4800/-	18	05	23	<p>1. The coordination report is to abolish this cadre. This is accepted by the Institute with slight modifications as under.</p> <p>2. R.C.C has been started recently. Further, after JIPMER became autonomous, many new courses have been started. OPD and IPD are</p>
2	Technical Officer (Radio therapy)	---	<b>Proposed to be designated as Technical Officer (Radiotherapy)</b> Pay Band: 2 (Rs. 9300-	PB 3 + GP Rs. 5400	0	08	08	

			34800) Grade Pay: <b>Rs.4800</b> 100% by Promotion					increases.
3	Senior Technical Officer (Radio therapy)	---	Pay Band: 3 (Rs.15600-39100) Grade Pay: <b>Rs5400</b> 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 6600	0	03	03	3. The load of cancer patients ( OPD& IPD) increases. 4. New departments in RCC such as Medical oncology & Surgical Oncology have been also started. 5. Courses in Medical oncology & Surgical Oncology have been also started.
4	Chief Technical Officer (Radio therapy)	---	Pay Band: 3 (Rs.15600-39100) Grade Pay: Rs. <b>6600</b> 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 7600	0	01	01	6. There are no appropriate promotion opportunities to <b>Radiotherapy Cadre.</b> Therefore, this comprehensive proposal for creation / up gradation is submitted for consideration. The proposal is only at par with AIIMS and PGIMER only.

### 34. Sanitation and Life Guard Cadre

Sanitation is a very important aspect of Hospital and there are very few posts in this cadre. With the expansion of facilities, the existing staff find it very difficult to maintain the sanitation of the campus. There cannot be compromise on sanitation and hence the following recommendations are made:

Sl.No	Sanitation & Life Guard Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Sanitary Inspector Grade II	----	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800 100% by Direct Recruitment	PB 1 + GP Rs. 2800/-	0	6	6	1. Committee's recommendations are acceptable to us. 2. Due to opening of more New Buildings, Services and increases OPD & IPD services , the Services of <b>Sanitation</b> staff are very much essential.
2	Sanitary Inspector Grade I	PB 1 + GP 2400/-	Pay Band: 1 (5200-20200) Grade Pay: Rs. 2800 100% by Promotion	PB 2 + GP Rs. 4200/-	5	0	5	
3	Sanitary Officer	PB 1 + GP 2800/-	Pay Band: 2 (Rs.9300-34800) Grade Pay: Rs. 4200 100% by Promotion	PB @ + GP Rs. 4600/-	1+1=2	2	4	

4	Senior Sanitary Officer	PB 2 + GP 4200/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600 100% by Promotion	PB 2 + GP Rs. 4800/-	2	0	2	<p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Sanitation</b> cadre.</p> <p>4. Many <b>Sanitation</b> posts do not exist in the Institute. This cadre has hardly any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
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### 35. Security Cadre:

In JIPMER, the Security Cadre in JIPMER does not include Fire Cadre. Moreover there is very little scope for career progression for the incumbents. Hence, the following recommendations are made in line with the posts in AIIMS:

Sl.No	Security Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Security – Cum – Fire Guard Grade II –	PB 1 + GP Rs. 1900/-	<b>It was decided to outsource the jobs assigned to this post.(This post exists in AIIMS only)</b> Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2000 100% Direct Recruitment	PB 1 + GP Rs. 1900/-	05	25	30	<p>1. Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more New Buildings, Services and increases OPD &amp; IPD services , the Services of <b>Security</b> staffare very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it</p>
2	Security – cum – Fire Guard Grade I	---	<b>It was decided to outsource the jobs assigned to this post.</b> Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400	PB 1 + GP Rs. 2000/-	0	15	15	



			100% by Promotion					<p>wanted to create its own strong <b>Security</b>cadre.</p> <p>4. Many <b>Security</b>posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
3	Jamadar	PB 1 + GP Rs. 2400/-	<b>It was decided to outsource the jobs assigned to this post.</b>	PB 1 + GP Rs. 2400/-	0	10	10	
4	Senior Security	---	No Information	PB 1 + GPRs. 2800/-	0	06	06	
5	Security Officer	PB 1 + GPRs. 2800/-	No Information	PB 1 + GPRs. 2800/-	01	0	0	
6	Assistant Security Officer	---	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 Direct Recruitment	PB 2 + GP Rs. 4200/-	0	03	03	
7	Security Officer	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 5400 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 5400/-	0	02	02	
8	Deputy Chief Security Officer	---	<b>This post exists in AIIMS only</b> Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	0	01	01	

### 36. Speech Therapist

Representation was received from Speech Therapist , Dept. of Plastic Surgery, JIPMER. After a careful examination representation and also consulting the Co-ordination Committee Report of the AIIMS the following recommendation was made

Sl.No	Speech Therapist Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation Existing
				Proposed GP	Existing	New Post	Proposed GP	
1	Speech Therapist	PB 2 +	No Information	PB 2 +	4	4	8	1. Committee's

		GP Rs.4200/-		GP Rs. 4600/-				recommendations are acceptable to us.
2	Junior Technical Officer (Speech Therapy)	---	No Information	PB 2 + GP Rs. 4800/-	0	3	3	2. Due to opening of more Services and increases OPD & IPD services , the Services of <b>Speech Therapist</b> staffare very much essential.
3	Technical Officer (Speech Therapy)	---	<b>This post is available in AIIMS only) To be re-designated as Sr. Audiologist &amp; Speech Therapist</b> Pay Band: 2 (Rs., 9300 – 34800) Grade Pay: <b>Rs. 4800</b> By Promotion	PB 3 + GP Rs. 5400/-	0	1	1	3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Speech Therapist</b> cadre. 4. Many <b>Speech Therapist</b> postsdo not exist in the Institute. This cadre hardly has any promotional avenues. This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only

### 37. Statistician Cadre:

This is an isolated post and as such the incumbents are stagnating. To alleviate the stagnation and to provide scope for their career progression, the following recommendations are made:

Sl.No	Statistician Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Statistical Assistant	PB 1 + GP Rs.2800/-	Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs. 4200/-</b> 100% by Direct Recruitment	PB 2 + GP Rs. 4200/-	02	03	05	<p>1. Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more Academic Services and increases OPD &amp; IPD services, the Services of <b>Statistician</b> staff are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Statistician</b> cadre.</p> <p>4. Many <b>Statistician</b> posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Junior Statistician	---	<b>This Post exists in AIIMS only.</b> Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs. 4600</b> 100% by Promotion	PB 2 + GP Rs. 4600/-	0	03	03	
3	Statistician	---	<b>This post exists in PGIMER only</b> Method of recruitment is Direct Recruitment (May be reviewed to be filled up by Promotion of Statistical Assistant with 5 years service, parallel to Junior Statistician in AIIMS and designated accordingly.)  <b>This post exists in AIIMS only.</b> <b>STATISTICIAN</b> Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs. 4800</b> 100% by Promotion	PB 3 + GP Rs. 5400/-	0	01	01	

### 38. Stenographic Cadre:

Though many faculty positions were sanctioned for creation, not many posts in the stenographic cadre have been created. Though there are Officers at HAG level and Director in the pay structure of Secretary to the Govt. of India, there is no post in the grade of Principal Private Secretary.

Sl.No	Stenographic Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Stenographer Grade II	PB 1 + GP Rs.2400/-	Pay Band: 1 (Rs. 5200 – 20200) Grade Pay: Rs. 2400 )33 1/3% = By limited departmental competitive examination* ii)66 2/3% = By Direct Recruitment (preferably through Staff Selection Commission) *Selection of eligible candidates shall be made by a test in Stenography in the following manner: i)A stenographic test (English/ Hindi) for 10 mts @ 80 w.p.m. will be conducted by an expert agency such as Institute of Secretariat & Training & Management. A transcription time of 50 mts (English) and 65mts (Hindi) on computer may be given. ii) The candidate (s) placed on the merit list should also be cleared by the DPC concerned before he/she is appointed to the post.	PB 1 + GP Rs.2400/-	20	10	30	<ol style="list-style-type: none"> <li>1. Committee's recommendations are acceptable to us.</li> <li>2. Due to opening of more Academic Services and increases OPD &amp; IPD services , the Services of <b>Stenographic</b>staffare very much essential.</li> <li>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Stenographic</b>cadre.</li> <li>4. Many postsin stenographic cadre do not exist in the Institute. This cadre hardly has any promotional avenues.</li> <li>5. The sanction of <b>Stenographic posts are not as per the norms/ guidelines applicable for creation of these posts for the existing/created faculty positions.</b></li> </ol>
2	Stenographer Grade I	PB 2 + GP Rs.4200/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4200 by Promotion i)50% By Seniority ii)50% By Limited Departmental	PB 2 + GP Rs.4200/-	18	5	23	This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only

			Competitive Examination					
3	Private Secretary	PB 2 + GP Rs.4600/-	Pay Band: 2 (Rs. 9300 – 34800) Grade Pay: Rs. 4600 100% by Promotion	PB 2 + GP Rs.4600/-	9	3	12	
4	Principal Private Secretary	---	Pay Band: 3 (Rs. 15600 – 39100) Grade Pay: Rs. 6600 100% by Promotion	PB 3 + GP Rs. 6600/-	0	6	6	

### 39. Storekeeper Cadre:

In AIIMS, the entry grade level post of Storekeeper is in GP Rs. 4200 and the same post in JIPMER carries a GP of Rs. 2400. We received representations from JIPMER Storekeeper Welfare Association, JIPMER Pharmacist Association, Federation of Indian Pharmacist's organization and few individual Staff members. As per the co-ordination committee recommendation and also as per the provisions under Drugs & Cosmetics Act & Rules, Storekeeper Cadre is bifurcated into two cadres – Storekeeper (General) and Storekeeper (Drugs). Hence, the following recommendations are made to remove these anomalies/deficiencies

The post of LDC-Cum-Storekeeper to be merged and accommodated in the Storekeeper Cadre

#### 39. aStore Keeper Cadre (General)

Sl.No	Store Keeper (General) Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Store Keeper (General)	PB 1 + GP Rs.2400/-	*This Post is available in JIPMER in PB1 with GP-Rs. 2400/- whereas similar posts in AIIMS and PGIMER exists in PB-2 with GP-Rs.4200/- Since the educational qualifications are lower for this post in JIPMER, the continuance of this post may be considered with a different designation i.e. <b>Store Keeper (Gr. II)</b>	PB 2 + GP Rs. 4200/-	42	0	42	<ol style="list-style-type: none"> <li>1. Committee's recommendations are acceptable to us.</li> <li>2. Due to opening of more Academic Services and increases OPD &amp; IPD services, the Services of <b>Store Keeper</b> staff are very much essential.</li> <li>3. The Institute has been converted into the INI.</li> </ol>

			<p>whereas the post in AIIMS and JIPMER may be designated as <b>Store Keeper Gr.I</b></p> <p>In view of the fact that a Post with similar designation exists in PB1 with GP Rs. 2400/- in JIPMER, this post may be designated as Store Keeper Gr. I OR merged with the post of Jr. Store Officer , who are also in the same PB with same GP i.e. PB-2 , GP-Rs 4200/-(Inter-se seniority of the incumbents to be maintained)</p> <p>Pay Band: 2 (Rs. 9300-34800)</p> <p>Grade Pay: Rs. 4200</p> <p>100% by Direct Recruitment</p>					<p>After conversion, it wanted to create its own strong <b>Store Keeper</b> cadre.</p> <p>4. Many posts in <b>Store Keeper cadre</b> do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>5. The sanction of <b>Store Keeper posts are not there as per norms/guidelines applicable for creation of these posts considering the number of departments in the Institute.</b></p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Junior Stores officer (General)	---	<p>Pay Band: 2 (Rs. 9300-34800)</p> <p>Grade Pay: Rs. 4200</p> <p>100% by Promotion</p>	PB 2 + GP Rs. 4600/-	0	10	10	
3	Assistant Stores Officer (General)	---	<p>Although the post at this level in JIPMER carries the designation of Store Officer, but when compared to similar posts in A IIMS and PGIMER, this post is comparable with Asstt. Stores Officer in AIIMS and PGIMER*.</p>	PB 2 + GP Rs. 4800/-	0	3	3	

			Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4600 100% by Promotion				
4	Stores Officer (General)	PB 3 + GP Rs.5400/-	<b>To be designated as STORE &amp; PURCHASE OFFICER</b> Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 5400 100% by Promotion failing which by Deputation	PB 3 + GPRs. 5400/-	1	1	2
5	Senior Stores officer (General)	PB 3 + GPRs.6600/-	<b>This Post exists in AIIMS only. **</b> Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation	PB 3 + GPRs. 6600/-	1	0	1
6	Chief Stores officer (General)	---	No Information	PB 3 + GPRs. 7600/-	0	1	1

### 39.b Store Keeper Cadre (Drugs )

Sl.No	Store Keeper (Drugs) Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Store Keeper (Drugs)	---	*This Post is available in JIPMER in PB1 with GP-Rs. 2400/- whereas similar posts in AIIMS and PGIMER exists in PB-2 with GP-Rs.4200/- Sincethe educational qualifications are lower for this post in JIPMER, the continuance of this post may	PB 2 + GP Rs. 4200/-	0	20	20	1.Committee's recommendations are acceptable to us. 2.Due to opening of more Academic Services and increases OPD & IPD services , the Services of <b>Store Keeper</b> ( Drugs) staff are very much essential. 3.The Institute has been converted

			<p>be considered with a different designation i.e. <b>Store Keeper (Gr. II)</b> whereas the post in AIIMS and JIPMER may be designated as <b>Store Keeper Gr.I</b></p> <p>In view of the fact that a Post with similar designation exists in PB1 with GP Rs. 2400/- in JIPMER, this post may be designated as Store Keeper Gr. I OR merged with the post of Jr. Store Officer, who are also in the same PB with same GP i.e. PB-2, GP-Rs 4200/- (Inter-se seniority of the incumbents to be maintained) Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4200 100% by Direct Recruitment</p>					<p>into the INI. After conversion, it wanted to create its own strong <b>Store Keeper</b>( Drugs) cadre.</p> <p>4.Many <b>Store Keeper</b>( Drugs) posts do not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Store Keeper</b>( Drugs)posts are not there as per guidelines applicable for creation of these posts considering the number of departments in the Institute.</p> <p>6.As per Drugs and cosmetic Act, all the drugs are to be handled by only qualified people only I.E is Pharmacists.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
2	Junior Stores officer (Drugs)	---	<p>Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4200 100% by Promotion</p>	PB 2 + GP Rs. 4600/-	0	7	7	
3	Assistant Stores Officer (Drugs)	---	<p>Although the post at this level in JIPMER carries the designation of Store Officer, but when compared to similar posts in A IIMS and PGIMER, this post is comparable with Asstt. Stores Officer in AIIMS and PGIMER*. Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs. 4600</p>	PB 2 + GP Rs. 4800/-	0	3	3	



			100% by Promotion				
4	Stores Officer (Drugs)	---	<b>To be designated as STORE &amp; PURCHASE OFFICER</b> Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 5400 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	0	2	2
5	Senior Stores officer (Drugs)	---	<b>This Post exists in AIIMS only. **</b> Pay Band: 3 (Rs. 15600-39100) Grade Pay: Rs. 6600 100% by Promotion failing which by Deputation	PB 3 + GP Rs. 6600/-	0	1	1
6	Chief Stores officer (Drugs)	---	No Information	PB 3 + GP Rs. 7600/-	0	1	1

#### 40. Technical Cadres

##### 40.a Anesthesia Technical Cadre:

The letters received from HOD, Dept. of Anesthesiology and Critical Care dated 25.06.2015 and JIPMER Technology Welfare Association was considered. The committee recommendations are as follows:

Sl.No	Anesthesia Technical Cadre with existing GP	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Technician (Anaesthesia)	PB 1 + GP Rs. 2800 /-	<b>This post exists in JIPMER only.</b>	PB 2 + GP Rs.4600	7	23	30	1.Committee's recommendations are acceptable to us. 2.Due to opening of more Academic Services and increases OPD & IPD services , the Services of <b>Anesthesia Technical</b>
2	Technical Assistant (Anaesthesia)	PB 2 + GP Rs. 4200 /-	To be designated as Operation Theatre Assistant PB-I Rs 5200-20200	PB 2 + GP Rs.4800	1	15	16	

			G.P Rs 2800 75 % by Direct Recruitment 25 % by transfer from the existing Hospital Attendants  This post exists in JIPMER only.					<p><b>Cadre</b>arevery much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Anesthesia Technical Cadre.</b></p> <p>4.Many <b>Anesthesia Technical Cadre</b>postsdo not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Anesthesia Technical Cadre</b>posts are not there as per norms/guidelines applicable for creation of these posts considering the number of OTs and new services.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
3	Technical Officer (Anaesthesia) GP	PB 3 + GP Rs. 5400 /-	No Information	PB 3 + GP Rs.5400	1	5	6	
4	Senior Technical Officer (Anesthesia)	---	No Information	PB 3 + GP Rs.6600	0	1	1	

#### 40.b. Cardiology Technical Cadre:

The letter received from HOD, Dept. of Cardiology dated 20.06.2015, JIPMER Technology Welfare Association and the individual representations received from Cardiograph Technicians were considered. The committee recommendations are as follows:

Sl.No	Cardiology Technical Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Technician (Cardiology)	PB 1 + GP Rs. 2400/-	No Information	PB 2 + GP Rs. 4200/-	7	6	13	<p>1.Committee's recommendations are acceptable to us.</p> <p>2.Due to opening of more Academic Services and increases OPD &amp; IPD</p>
2.	Senior Technician (Cardiology)	PB 2 + GP Rs. 4200/-	No Information	PB 2 + GP Rs. 4800/-	5	3	8	

3.	Technical Officer (Cardiology)	PB 2 + GP Rs. 4600/-	No Information	PB 3 + GP Rs. 5400/-	3	1	4	<p>services , the Services of <b>Cardiology Technical Cadre</b> are very much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Cardiology Technical Cadre</b>.</p> <p>4.Many <b>Cardiology Technical Cadre</b>postsdo not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Cardiology Technical Cadre posts</b> are not there as per norms/guidelines applicable for creation of these posts considering the new services and expansion of the Institute.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
4.	Senior Technical Officer (Cardiology)	---	No Information	PB 3 + GP Rs. 6600/-	0	1	1	

#### 40.c. Dialysis Technical Cadre, Organ donor Coordinator, Transplant Coordinator

The letter received from HOD, Nephrology dated 26/3/15, and the individual representations received from Dialysis Operators were considered.

The committee recommendations are as follows:

Sl. No	Name of Post	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Technician (Dialysis)	PB 1 + GP Rs. 2800/-	No Information	PB 2 + GP Rs. 4600/-	7	7	14	<p>1.Committee's recommendations are acceptable to us.</p> <p>2.Due to opening of more Academic Services and increases OPD &amp; IPD services, the Services of <b>Dialysis</b></p>
2	Senior Dialysis Technician	---	No Information	PB 2 + GPRs. 4800/-	0	5	5	

3	Senior Technical Officer (Dialysis)	---	No Information	PB 3 + GPRs. 5400/-	0	2	2	<p><b>Technical Cadre, Organ donor Coordinator, Transplant Coordinator</b> are very much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Dialysis Technical Cadre, Organ donor Coordinator, Transplant Coordinator</b>.</p> <p>4.Many <b>Dialysis Technical Cadre, Organ donor Coordinator, Transplant Coordinator</b> posts do not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Dialysis Technical Cadre, Organ donor Coordinator, Transplant Coordinator</b> posts are not there as per norms/guidelines applicable for creation of these posts considering the new services and expansion of the Institute.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only</p>
4	Chief Technical Officer (Dialysis)	---	No Information	PB 3 + GPRs. 6600/-	0	1	1	
5	Organ donor Coordinator	---	No Information	PB 2 + GP Rs. 4600/-	0	1	1	
6	Transplant Coordinator	---	<p><b>Recruitment Rules for this post will be altered/amended in accordance with the Rules finalized by Directorate General of Health Services under the Act on Organ Transplantation.</b></p> <p>Pay Band: 2 (Rs. 9300-34800)</p> <p>Grade Pay: Rs. 4600</p> <p>100% by Direct Recruitment</p>	PB 2 + GPRs. 4600/-	0	1	1	

#### 40.d. Ophthalmic Technical Cadre

The letter received from HOD, Dept. of Ophthalmology dated 20.06.2015 and the individual representations received from Ophthalmic Technician cadre were considered. The committee recommendations are as follows:

Sl. No	Ophthalmic Technical Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Ophthalmic Technician	PB 1 + GP Rs. 2400/-	<b>ISOLATED POST IN JIPMER</b>	PB 2 + GP Rs.4200/-	1	5	6	<p>1.Committee report is acceptable to us.</p> <p>2.Due to opening of more Academic Services and increases OPD &amp; IPD services , the Services of <b>Ophthalmic Technical Cadre</b> are very much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Ophthalmic Technical Cadre</b>.</p> <p>4.Many <b>Ophthalmic Technical Cadre</b> posts do not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Ophthalmic Technical Cadre posts</b> are not there as per norms/guidelines applicable for creation of these posts considering the new services/expansion of the Institute.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p>
2.	Orthoptist – 2 posts & Refractionist – 2 posts	PB 1 + GP Rs. 2800/-	<b>TED POST IN JIPMER</b>	PB 2 + GP Rs.4800/-	4	0	4	
3.	Sr. Orthoptist – 1 post – Sr. Refractionist – 1 post	GP 4200/- GP 4200/-	<b>ISOLATED POST IN JIPMER</b> May be redesignated as Technician (Ophthalmology) and regulated by Recruitment Rules.	PB 3 + GP Rs.5400/-	2	0	2	
4.	Chief Optometrist	---	No Information	PB 3 + GP Rs.6600/-	0	1	1	

**40.e Nuclear Medicine Technical Cadre:**

The letter received from HOD, Dept. of Nuclear Medicine dated 24.06.2015 and the individual representations received from Nuclear Medicine Technical cadres were considered. The committee recommendations are as follows:

Sl. No	Nuclear Medical Technical Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Technical Assistant	PB 2 + GP Rs. 4200/-	No Information	PB 2 + GP Rs. 4800/-	3	3	6	<p>1.Committee's recommendations are acceptable to us.</p> <p>2.Due to opening of more Academic Services and increases OPD &amp; IPD services , the Services of <b>Nuclear Medicine Technical Cadre</b> are very much essential.</p> <p>3.The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Nuclear Medicine Technical Cadre</b>.</p> <p>4.Many <b>Nuclear Medicine Technical Cadre</b> posts do not exist in the Institute. This cadre does not have enough promotional avenues.</p> <p>5.The sanction of <b>Nuclear Medicine Technical Cadre</b> posts are not there as per norms/guidelines applicable for creation of these posts considering the new services/expansion of the Institute.</p> <p>6.This proposal is also in conformity with <b>AERB guidelines</b>.</p> <p style="text-align: center;">This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p>
2.	Technical Officer (Nuclear Medicine)	---	No Information	PB 3 + GP Rs. 5400/-	0	2	2	
3.	Chief Technical Officer (Nuclear Medicine)	---	No Information	PB 3 + GP Rs. 6600/-	0	1	1	
4.	Radiological Safety Officer	---	No Information	PB 3 + GP Rs. 7600/-	0	1	1	

#### 40.f Neurology Technical Cadre:

The letter received from HOD, Dept. of Neurology and representations received from the Neurology Technical cadres were considered. The committee recommendations are as follows:

Sl. No	Neurology Technical Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Technician (Neurology)	PB 1 + GP Rs. 2800/-	No Information	PB 2 + GP Rs. 4600/-	3	3	6	<p>1. Committee's recommendations are acceptable to us.</p> <p>2. Due to opening of more Academic Services and increases OPD &amp; IPD services, the Services of <b>Neurology Technical Cadre</b> are very much essential.</p> <p>3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Neurology Technical Cadre</b>.</p> <p>4. Many <b>Neurology Technical Cadre</b> posts do not exist in the Institute. This cadre hardly has any promotional avenues.</p> <p>5. The sanction of <b>Neurology Technical Cadre</b> posts are not there as per norms/guidelines applicable for creation of these posts considering the new services/expansion of the Institute.</p> <p>6. This proposal is also in conformity with AERB guidelines.</p> <p>This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS &amp; PGIMER only.</p>
2.	Sr. Technician (Neurology)	---	No Information	PB 3 + GP Rs. 5400/-	0	2	2	
3.	Technical Officer (Neurology)	---	No Information	PB 3 + GP Rs. 6600/-	0	1	1	

#### 40.g Perfusion Technical Cadre:

The letters received from HOD, CTVS dated 24/3/15, JIPMER Technologists welfare Association and the individual representations received from Perfusionists were considered. The committee recommendations are as follows:

Sl. No	Perfusion Technical Cadre	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1.	Perfusionists	PB 2 + GP Rs. 4200	Pay Band: 2 (Rs. 9300-34800) Grade Pay: Rs.4200 100 % by Direct Recruitment	PB 2 + GPRs,4600/-	2	6	8	1. Committee's recommendations are acceptable to us. 2. Due to increase in OPD & IPD services and many CTVS / Cardiology services also, the Services of <b>Perfusion Technical Cadre</b> are very much essential and needed. 3. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Perfusion Technical Cadre</b> . 4. Many posts of <b>Perfusion Technical Cadre</b> do not exist in the Institute. This cadre does not have enough promotional avenues. 5. The sanction of <b>Perfusion Technical Cadre</b> posts are not there as per norms/guidelines applicable for creation of these posts considering the new services/expansion of the Institute.  This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only.
2.	Senior Perfusionists	PB 2 + GP Rs. 4200	Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs.4600</b> 100% by Promotion	PB 2 + GPRs. 4800/-	3	---	3	
3.	Technical Officer (Perfusion)	---	<b>Senior Technical Officer (Perfusion)</b> Pay Band: 2 (Rs. 9300-34800) Grade Pay: <b>Rs.4800</b> 100% by Promotion	PB 3 + GP Rs.5400/-	0	1	1	



#### 41. Workshop Cadre:

We received letter from officer in-charge of workshop and individual representations. They requested that Fitter, Arc and Gas Welder, Sheet Metal Maker, Painter and carpenter are technical posts and are to be included in with grade pay up-gradation from Rs. 1900/- to next level of Grade pay.

Sl.No	Workshop Cadre with existing GP	Existing GP	Co- Ordination Committee's recommendations	JIPMER Proposal				Remarks of JIPMER ----- Justification for upgradation / Creation
				Proposed GP	Existing	New Post	Proposed GP	
1	Workshop Attendant	PB 1 + GP Rs. 1800/-	<b>This post exists in JIPMER only (To be outsourced)</b>	To be merged with MTS	01	0	01	<ol style="list-style-type: none"> <li>1. Committee's recommendations are acceptable to us.</li> <li>2. Many posts are dying posts as per recommendation of Coordination Committee report.</li> <li>3. There are no promotional avenues to them.</li> <li>4. Since there are no promotions to them, they are frustrated/demoralised.</li> <li>5. The proposed up gradation is only limited to them and as and when the incumbents vacate the posts, the posts will automatically abolished.</li> <li>6. The Institute has been converted into the INI. After conversion, it wanted to create its own strong <b>Work shop cadre</b>..[not in conformity with the earlier statement of abolition of posts as and when the</li> </ol>
2	Mechanic	PB 1 + GPRs. 1900/-	<b>This post exists in JIPMER only To be outsourced</b>	PB 1 + GPRs. 2400/-	02	0	02	
3	Carpenter	PB 1 + GPRs. 1800	<b>This post exists in JIPMER only To be outsourced</b>	PB 1 + GPRs. 2400/-	01	0	01	
4	Carpenter	PB 1 + GPRs. 1900/-	No Information	PB 1 + GPRs. 2400/-	01	0	01	
5	Sheet metal Maker	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only (To be outsourced)</b>	PB 1 + GPRs. 2400/-	1	0	1	
6	Refrigeration Mechanic	PB 1 + GPRs. 1900/-	<b>This post exists in JIPMER only (To be outsourced)</b>	PB 1 + GPRs. 2400/-	01	0	01	
7	Arc and Gas Welder	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only (To be outsourced)</b>	PB 1 + GPRs. 2400/-	01	0	01	
8	Fitter	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only (To be outsourced)</b>	PB 1 + GPRs. 2400/-	01	0	01	
9	Weaver	PB 1 + GPRs. 1800/-	<b>ISOLATED POST IN JIPMER</b>	PB 1 + GPRs. 2400/-	01	0	01	

10	Furniture Recanner	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only To be outsourced</b>	PB 1 + GPRs. 2400/-	01	0	01	incumbents vacate the posts]  This proposal is submitted to strengthen this cadre. The proposal is only at par with AIIMS & PGIMER only.
11	Black Smith	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only</b>	PB 1 + GPRs. 2400/-	01	0	01	
12	Painter	PB 1 + GPRs. 1800/-	<b>This post exists in JIPMER only</b>	PB 1 + GPRs. 2400/-	01	0	01	
13	Senior Refrigeration Mechanic	PB 1 + GPRs. 2400/-	<b>This post exists in JIPMER only. To be phased out.</b>	PB 1 + GPRs. 2800	01	0	01	
14	Electro Mechanic	PB 1 + GPRs. 2400/-	<b>This post exists in JIPMER only. To be phased out.</b>	PB 1 + GPRs. 2800/-	03	0	03	
15	Glass Blower	PB 1 + GPRs. 2400/-	<b>*The post of Sr. Glass Blower exists in PGIMER only. It is a promotional post for the Glass Blower. A post of Glass Blower exists in JIPMER but the scale of Pay attached to the post in PGIMER is in PB-1(Rs.5200-20200) with GP Rs.2800 whereas the post in JIPMER is in PB-1(Rs.5200-20200) with GP Rs.2400. The continuance of these posts may be reviewed in view of the requirement of such post.</b>	PB 1 + GPRs. 2800/-	01	0	01	
16	Senior Mechanic	---	No Information	PB 1 + GPRs. 2800/-	0	1	1	
17	Foreman	PB 1 + GPRs. 2800/-	No Information	PB 2 + GP Rs. 4200/-	01	0	01	
18	Technical Assistant	PB 2 + GPRs. 4200/-	No Information	PB 2 + GPRs. 4600/-	01	0	01	
19	Manager Workshop	PB 2 +	No Information	PB 3 +	01	0	01	

		GPRs. 4600/-		GPRs.540 0/-				
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## 42 Isolated Posts:

All the isolated posts were considered on the lines of AIIMS/ Co-ordination Committee recommendations and placements are suggested:

Sl.No	Isolated Cadre	Existing GP	Co- Ordination Committee's recommendations	Recommendations	Remarks of JIPMER ----- Justification for upgradation / Creation
1	Health Visitor, Dept. of Pulmonary Medicine (1 Post), Present GP Rs.2800	PB 1 + GP Rs.2800	No Information	To be re-designated as Public Health Nurse (Pulmonary Medicine) and Grade Pay upgraded accordingly. e G.P Rs.4800/-.	<p>1. The Coordination Committee's recommendation are acceptable to us with small modifications given below to suit our Institution needs,</p> <p>2. The recommendations are based on the coordination report only.</p> <p>3. There is no variation in our recommendations.</p> <p>4. However, wherever there is a recommendation by Coordination Committee and the post is in JIPMER, it is recommended for up gradation in view of lack of promotional avenues, educational qualifications and duties and responsibilities.</p> <p>This proposal is submitted to strengthen the posts.</p>
2	Museum Curator (2 Posts) Present GP Rs.2800	PB 1 + GP Rs.2800	<b>Isolated Post</b> PB-2, Rs. 9300-34800 Grade Pay Rs. 4600 By direct recruitment.	GP upgraded to Rs.4600/-, as per recommendation of the Co-ordination committee	
3	Museum Technician (1 Post)	PB 1 + GPRs. 2800	PB-1, Rs. 5200-20200 Grade Pay Rs. 2800 By direct recruitment.	To be merged with General Technician Cadre	
4	Technical Assistant (NTTC) (1 Post)	PB 2 + GPRs. 4200	No Information	Technical Assistant GP Rs.4800/-, Technical Officer GP Rs. 5400 Senior Technical officer GP 6600 Placement of the existing staff will be done as per their fitness	
5	Technical Supervisor (NTTC) (1 post)	PB 2 + GPRs. 4600	No Information		
6	Audio Visual Assistant cum Storekeeper (1 Post)	PB 1 + GPRs. 2400	No Information	May be merged with Storekeeper as per co-ordination committee recommendations	
7	Assistant (Litigation) (1 Post)	PB 1 + GPRs. 2800	<b>This post exists in JIPMER only. To be phased out.</b> PB1 Rs.5200-20200 + GP Rs.2800 By Deputation/absorption (including short term contract) / absorption failing which by direct recruitment	To be re-designated as Assistant Law Officer and also the post to be upgraded to PB-02 with GP Rs. 4200/-	

8	Law Officer (1 Post)	PB 2 + GPRs. 4600	PB-3, Rs.15600-39100+ Grade Pay 5400 100% By direct recruitment.	The post to be upgraded in PB-03 with GP Rs. 6600/- as in PGIMER. Deputation/ short term contract basis failing which direct recruitment.	The proposal is only at par with AIIMS &PGIMER only.
9	Welfare Officer (1 Post)	PB 3 + GPRs. 5400	<b>This post exists in AIIMS only</b> PB3 Rs.15600-39100 GP 5400/- May be treated as Administrative post 100% by Direct Recruitment	Deputation/ short term contract basis/ absorption basis failing which by direct recruitment. No change of grade pay May be treated as Administrative post	
10	Media Maker (1 Post)	PB 1 + GPRs. 2400	No Information	Technician (Media Maker) Grade II GP Rs.2800/-, Technician (Media Maker) Grade I GP Rs. 4200 Placement of the existing staff will be done as per their fitness	
11	Superintendent – Horticulture	PB 2 + GPRs. 4200	<b>This post is proposed to be filled on Deputation basis. The Institutes may considered the continuance of this post, or outsource this job, as the lower post of Mali etc. are also proposed to be outsourced.</b>	To be redesignated / created as 1) Horticulture Superintendent, GP upgraded to Rs.4600/, at par with AIIMS New Delhi 2) Horticulture Officer GP 5400 (New post) Placement of the existing staff will be done as per their fitness	
12	Assistant Gardner (MTS)	PB 1 + GPRs. 1800	No Information	Similar to MTS cadre	
13	Head Gardner	PB 1 + GP1800	No Information		
14	Family Welfare Extension Educator (1 Post)	PB 2 + GPRs. 4200	No Information	To be merged with Medical Social Service Cadre and this post will be re- designated as Medical Social Service Officer, Placement of the existing staff will be done as per their fitness	
15	Care Taker, Pathology	PB 2 + GPRs. 1900	No Information	Grade Pay to be upgraded from Rs.1900 to Rs. 2400	

16	Physical Instructor (1 post)	PB 2 + GPRs. 4200	No Information	Grade Pay to be upgraded from Rs.4200 to Rs. 4600	
17	Technical Assistant (Electronics) ( 1 Post)	PB 2 + GPRs. 4200	No Information	To be merged with Bio-Medical Engineer cadre and designated as Bio- Medical Engineer (Electronics) with a GP of Rs. 4600/-	