

Dated: 18 AUG 2014

NOTE TO PRESIDENT

Sub: Framing of RRs for various posts in the Department of ENT, PHARMACY, CARDIOLOGY & ADMINISTRATIVE -approval-request- Reg.

The Proposals for framing/Amendment of RRs for the following posts are submitted herewith for the perusal and approval of the President, JIPMER.

A. (i) Audiology Technician	PB-1, 5200-20200 + GP 2400
(ii) Audiologist-cum-Speech Therapist	PB-2, 9300-34800 + GP 4200
(iii) Speech Therapist	PB-2, 9300-34800 + GP 4200
B. Clinical Pharmacist	PB-3, 15600-39100 + GP 5400
C. Technical Supervisor(Cardiology)	PB-2, 9300-34800 + GP 4600
D. Junior Accountant	PB-1 5200 – 20200 + GP 2800

The above mentioned posts are newly created for the Department of ENT, Pharmacy, Cardiology & Administration in the Institute. Hence the recruitment rules are framed for these posts newly created as per DoPT guidelines.

A. (i) Name of the post	:	Audiology Technician
Sanctioned Strength / No. of Posts	:	1
Method of Recruitment	:	Direct Recruitment.

Direct Recruits

Essential:

Diploma in Hearing Language and Speech (DHLS) or Diploma in Hearing Aid or Earmould Technology (DHA&ET) from Rehabilitation Council of India(RCI) recognized centre or equivalent.

(ii) Name of the post	:	Audiologist-cum-Speech Therapist
Sanctioned Strength / No. of Posts	:	1
Method of Recruitment	:	By Promotion/Deputation failing by Direct Recruitment.

Promotion:

Promotion from Audiological Technician with Grade Pay of Rs. 2400/- with ten years' regular service in the grade.

Deputation:

(1) From Officers of the Central / State Government / Public Undertakings / Recognized Research Institutions / Statutory or Autonomous Organisations:

(a) (i) holding analogous posts on regular basis; **(OR)**

(i) with six years regular service in posts in the grade pay of Rs.2800 or equivalent; **(OR)**(i) with ten years regular service in posts in the grade pay of Rs.2400 or equivalent; **and**

(b) Possessing the educational qualification and experience prescribed for direct recruitments.

(2) The departmental Audiological Technicians with 8 years of service in the grade will also be considered along with outsiders. In case he is selected for appointment the same shall be deemed to have filled by promotion.

Direct Recruits

Essential:

B.Sc Degree in Speech and Language Sciences or B.Sc Degree in Audiology, Speech and Language Pathology (BASLP) from a recognized University or its equivalent **and** must be registered with Rehabilitation Council of India (RCI)

Experience:

Two years working experience in a recognized centre as Audiologist or Speech and Language Pathology (SLP).

(iii) Name of the post	:	Speech Therapist
Sanctioned Strength / No. of Posts	:	1
Method of Recruitment	:	Direct Recruitment.

Direct Recruits

Essential:

B.Sc Degree in Speech and Language Sciences or B.Sc Degree in Audiology, Speech and Language Pathology (BASLP) from a recognized University or its equivalent **and** must be registered with Rehabilitation Council of India (RCI)

Experience:

Two years working experience in a recognized institute/hospital as Audiologist or Speech and Language Pathology (SLP).

(B) Name of the post	: Clinical Pharmacist
Sanctioned Strength / No. of Posts	: 1
Method of Recruitment	: Promotion failing which by Deputation.

Promotion:

Promotion from Chief/Senior Pharmacist with eight years' regular service in the grade.

Note 1:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation:

Officers under the Central/State Governments/ Universities/Recognized Research Institutes/Public Sector Undertakings/ Statutory or Autonomous organizations.

(a) (i) holding analogous posts on regular basis in the parent cadre or Department; **OR**

(ii) With 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band 2, Rs. 9300- 34800/- with Grade Pay Rs. 4800 or equivalent in the parent cadre/department; **OR**

(iii) With 3years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band 2, Rs. 9300- 34800/- with Grade Pay Rs. 4600 or equivalent in the parent department; **OR**

(iv) With 8 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band 2, Rs. 9300- 34800/- with Grade Pay Rs. 4200 or equivalent in the parent cadre/department; **and**

(b) Possessing the educational qualifications and experience prescribed below:

Essential:

B.Pharm with Post Graduate Diploma or Degree in Clinical Pharmacy from a recognized university/institute. **OR**

Pharm. D.(6 years integrated course or B. Pharm with 2 years post graduate programme) from a recognized university/institute. **OR**

M. Pharm in Pharmacy Practice from a recognized university/ institute.

(The departmental officers in the feeder cadre who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion).

C. Name of the post	: Technical Supervisor(Cardiology)
Sanctioned Strength / No. of Posts	: 2
Method of Recruitment	: Promotion failing which by Deputation failing which by Direct Recruitment.

Promotion:

Technical Assistant (Cardiology) with 5 years regular service in the grade.

Note:1

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation:

(1) From Officers of the Central / State Government / Public Undertakings / Recognized Research Institutions / Statutory or Autonomous Organisations:

(a) (i) holding analogous posts on regular basis;

(OR)

(i) With five years regular service in posts in PB-2, Rs. 9300-34800/- with Grade Pay of Rs. 4200/- or its equivalent;

and

(b) Possessing the educational qualifications and experience prescribed for direct recruits

Direct Recruitment:

Essential:

1. Degree in Science with Physics/Applied Science as one of the Subjects from a recognized University
- or
2. Degree in Cardiographic Technique from a recognized Institute or
- and
3. Three years' experience in handling Electro Medical Equipments such as, D.C., Defibrillators and Cardiac Pace Maker, Cardiac Catheterion Equipments etc.,

D. Name of the post : Junior Accountant
Sanctioned Strength / No. of Posts : 10
Method of Recruitment : Promotion


Promotion:


Promotion from Upper Division Clerks with 5 years' regular service in the grade.

The above mentioned posts are created for the Department of ENT, Pharmacy, Cardiology & Administrative ^{Wing} The posts could not be filled up due to the non-availability of Draft RR. Hence the RR is framed as per DoPT guidelines. And a detailed proposal in the prescribed format is also enclosed.

The President, JIPMER in the capacity of Chairman, G.B. & I.B of the Institute and being the competent authority for approving the Recruitment Rules, as per Clause. No.7(2) of the JIPMER Acts, Rules & Regulations 2008, the above RRs are submitted for the approval of the President, JIPMER and afterwards these will be submitted for ratification by the Governing Body & Institute Body sending them for notification in the Gazette of India.


A.O(HR)


DDA(Admin)


Faculty (Admin)


DIRECTOR


PRESIDENT, JIPMER.