

JIPMER, PUDUCHERRY-6**No.Estt. IV.12(20)/2010****Note Submitted:**

Sub: Amendment to /framing of RRs for the posts in the Laboratory Cadre -Reg.

This relates to framing and amendment of Recruitment Rules for various posts in Laboratory Cadre of JIPMER. The cadre structure of Laboratory posts in this Institute alongwith number of posts, their Pay Structure, Grade Pay, Mode of Recruitment, etc. is detailed at Annexure - A. At present this Institute has 34 posts of Lab Assistant. However, as the present feeder grade of Lab Assistant is featuring in MTS (i.e. Lab Attendants) and as the structuring of promotion avenues of MTS is being examined into the revision of RRs for Lab Assistant is deferred for time being.

In this regard, the following brief in r/o various lab cadres may kindly be perused:


1. Initially there were 89 posts of Lab Technician and 2 post of Lab Technician (Micro-Vascular), 1 post each of Respiratory Lab Technician (PIT), Respiratory Allergy Lab Technician, Endoscopy Technician and BCG Technician. In addition 23 posts of Lab Technician have been created recently on 15.10.2013 copy at **Annexure-B**. The Coordination Committee constituted by the Ministry of Health & Family Welfare have also suggested to redesignate the various Lab Technician posts into a single posts i.e. Lab Technician. Considering that all this posts are having similar pay structure and responsibilities as also education qualification requirement, it is proposed to designate all these posts as Lab Technician and frame Recruitment Rule.
2. Initially there were 20 posts of Technical Assistant before setting up of Super Specialty Block (SSB). Subsequently 29 posts were sanctioned for 13 departments of SSB (refer Annexure - C). Further 11 more posts have been created by the Ministry and orders issued by JIPMER on 15.10.2013. Out of these, 8 posts of Technical Assistant with reference to the departments of Anesthesiology, Urology, Cardiology (1 post each), Neurology (2 posts) and Nuclear Medicine (3 posts) were delinked due to their specialized nature of work (refer Annexure - D) and RRs framed separately. Further 9 posts of Senior Technical Assistant were existing previously and their nature of duties was also similar to that of Technical Assistant and hence it was decided to include these post also for the purpose of common RRs as Technical Assistant. Therefore, considering the common nature of duties and responsibilities it is proposed to frame common RRs for the 61 posts of Technical Assistant which includes 9 posts of Senior Technical Assistant.
3. Before formation of SSB there were 5 posts of Technical Supervisor. Subsequent to setting up of SSB 9 more posts of Technical Supervisor were sanctioned by the Govt. However, considering the different nature of duties and responsibilities, two posts of Technical Supervisor in Cardiology dept and one each in Dept. of Urology and Nuclear Medicine were delinked and RRs framed separately (refer Annexure - D). Recently the Govt. has sanctioned 3 more posts of Technical Supervisor for which orders were issued on 15.10.2013 (**Annexure - B**). Thus it is proposed to frame common RRs for all these 13 posts of Technical Supervisor

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In light of the above position and based on the Govt. orders issued after 6th CPC it is proposed that the recruitment rules for the following posts in the Lab Cadre may be revised as under:

Sl. No.	Name of the post	Recruitment Rule (Mode of Recruitment & Qualifications required etc.)
1	Lab Technician Existing Posts 89+2+1+1+1+1 = 95 New Creation 23 Total No. of posts: 118 (PB1 Rs.5200 20200 + GP Rs.2800)	Method of Recruitment: 20% by promotion failing which by DR. 80% by DR Essential for Promotion: Lab Assistant with 10 years of regular service in the grade and Possessing minimum of Diploma in Lab Technology Note: The eligibility service shall continue to be 8 years for persons holding the feeder post on regular basis on the date of approval of RR by President, JIPMER Essential for Direct Recruitment: 1. B.Sc. (MLT) from a recognized Institution/University or equivalent 2. One year experience in Medical Laboratory Age limit: 30 years
2	Technical Assistant Existing Posts 50 New Creation 11 Total No of the posts: 61 (PB2 Rs.9300 34800 + GP Rs.4200)	Method of Recruitment: 100% by promotion Essential for Promotion: Lab Technician with six years regular service in the grade. Note: The eligibility service shall continue to be 5 years for persons holding the feeder post on regular basis on the date of approval of RR by President, JIPMER
3	Technical Supervisor Existing Posts: 10 New Creation 3 Total No of the posts: 13 (PB2 Rs.9300 34800 + GP Rs.4600)	Method of Recruitment: 100% by promotion Essential for Promotion: Technical Assistant with 5 years regular service in the grade

The above proposal may be submitted for consideration and approval of the President, JIPMER, whereafter the same would be placed before GB/IB for ratification.


29/1/14
FACULTY (ADMN.)


29/1/14
Sr. ADMINISTRATIVE OFFICER


30/1/14
DIRECTOR


PRESIDENT

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R. Sand
31/2/14

Ad
OS Promotion / RR cell

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ANNEXURE - A

The cadre structure of Laboratory posts in the Institute is as below:

S No	Name of the post	Pay structure	Present Method of Recruitment	Eligibility/Qualification for Direct Recruitment
1.	Lab Attendant No. of posts: 01	PB1 Rs.5200-20200 +GP Rs.1800/-	1. 50% by promotion from amongst Safaiwala / Farash with 10 years of regular service in the grade 2. 30% by promotion from amongst Ayah/Clinical Attendant/Messenger (MRD)/St. Bearer/Ward Boy with 10 years of regular service 3. 20% by promotion from amongst Peon/Staff Attendant/Attendant (PPP) with 10 years of regular service in the grade	Not applicable
2.	Lab Assistant No. of posts: 10	PB1 Rs.5200-20200 +GP Rs.2000/-	50% by Promotion failing which by DR 50% by DR	For Promotion: Lab Attendant with seven years of regular service in the grade subject to possessing the EQ prescribed for DR. For DR: +2 with science subjects and Diploma in MLT (2 years duration)
3.	Lab Technician No. of posts: 09	PB1 Rs.5200-20200 +GP Rs.2800/-	80% by promotion failing which by DR. 20% by DR	For Promotion: Lab Assistant with eight years of regular service in the grade. For DR: Diploma in MLT with 2 year Experience or Degree in Science with 1 year experience
4.	Lab Technician (Micro vascular) No. of posts: 2	PB1 Rs.5200-20200 +GP Rs.2800/-	By Deputation including short term contract/absorption failing which by DR.	i) B.Sc. MLT Degree from recognized university ii) one year experience in Medical Lab./ OT Technique Desirable: Experience in a recognized Micro vascular Lab.
5.	Respiratory Lab Technician (PFT) No. of post:1	PB1 Rs.5200-20200 +GP Rs.2800/-	By Deputation including short term contract/absorption failing which by DR.	B.Sc. MLT Degree from a recognized University with one year experience in a PFT Lab. Desirable: One year training in Computer Software

S No	Name of the post	Pay structure	Method of Recruitment	Eligibility/Qualification for Direct Recruitment
6.	Respiratory Allergy Lab Technician No. of post:1	PB1 Rs.5200-20200 +GP Rs.2800/-	By Deputation including short term contract/absorption failing which by DR.	1. B.Sc. MLT Degree from recognized university 2. One year experience in Allergy Lab. / Respiratory Allergy and Immunotherapy Lab Desirable : One year training in Computer Software handling and certificate course in Allergy and Aerobiology Techniques conducted by a recognized Institution.
7.	Endoscopy Technician No. of post:1	PB1 Rs.5200-20200 +GP Rs.2800/-	By Deputation including short term contract/absorption failing which by DR.	i)B.Sc. MLT Degree from a recognized University Desirable: i)One year experience or certificate course in Bronchoscopy (Rigid & Flexible) ii)One year experience in assisting Endoscopic Procedures and maintenance of Endoscopes.
8.	BCG Technician No. of post:1	PB1 Rs.5200-20200 +GP Rs.2800/-	By Deputation including short term contract/absorption failing which by DR.	1. B.Sc. MLT degree from a recognized University / Institution 2. One year experience in Medical Laboratory Desirable: One year certificate course in BCG Technology.
9.	Technical Assistant	PB2 Rs.9300-	100% by Promotion failing	For Promotion: Technician

				graduate For DR: B.Sc. MLT or Graduate in Science subject with one year experience in the field
10.	Senior Technical Assistant No. of posts:9	PB2 Rs.9300- 34800 +GP Rs.4200/-	RR to be framed	
11.	Technical Supervisor No. of posts:2	PB2 Rs.9300- 34800 +GP Rs.4200	RR to be framed	
12.	Technical Supervisor No. of posts:14	PB2 Rs.9300- 34800 +GP Rs.4600/-	RR to be framed	

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JAWAHARLAL INSTITUTE OF POSTGRADUATE MEDICAL EDUCATION AND RESEARCH,
PONDICHERRY – 605 006

(An Institution of National Importance under Ministry of Health and Family Welfare)

No. JIP/Admin-I/2013-14

Dated: 15.10.2013

NOTE

Reference Ministry of Health & Family Welfare's letter No. A.12034/02/2012-ME.III dated 12.07.2013 conveying the sanction of the Department of Expenditure, Ministry of Finance for creation of 1281 posts in JIPMER wherein it was stated that 236 posts were approved by Department of Expenditure under technical and ancillary category against the proposed 396 posts.

Competent authority has identified these 236 posts and the list of 236 posts created under technical and ancillary category is as under:-

Details of 236 technical & ancillary posts identified for creation :

S.No.	Name of the post	Pay structure	No. of posts identified	Remarks, if any
1.	Chief Dietician	Rs. 15600-39100 + GP Rs. 6600	1	
2.	System Analyst	Rs. 15600-39100 + GP Rs. 6600	1	
3.	Biochemist	Rs. 15600-39100 + GP Rs. 5400	---	
4.	Child Psychologist	Rs. 9300-34800 + GP Rs. 5400	1	
5.	Clinical Pharmacist	Rs. 9300-34800 + GP Rs. 5400	1	
6.	Senior Dietician	Rs. 15600-39100 + GP Rs. 5400	1	
7.	Lecturer	Rs. 15600-39100 + GP Rs. 5400	3	
8.	Computer Programmer	Rs. 9300-34800 + GP Rs. 5400	1	
9.	Assistant Librarian and Information Officer	Rs. 9300-34800 + GP Rs. 4600	1	

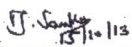
S.No.	Name of the post	Pay structure	No. of posts Identified	Remarks, if any
10.	Data Processing Assistant Grade 1	Rs. 9300-34800 + GP Rs. 4200	4	
11	Speech Therapist	Rs. 9300-34800 + GP Rs. 4200	1	
12.	Medical Social Worker	Rs. 9300-34800 + GP Rs. 4200	8	
13.	Technical Supervisor	Rs. 9300-34800 + GP Rs. 4200	3	
14.	Technical Assistant	Rs. 9300-34800 + GP Rs. 4200	11	
15.	Health Educator	Rs. 9300-34800 + GP Rs. 4200	2	
16.	Audiologist Cum Speech Therapist	Rs. 9300-34800 + GP Rs. 4200	1	
17.	Junior Physiotherapist	Rs. 9300-34800 + GP Rs. 4200	1	
18.	Pharmacological Analyst	Rs. 9300-34800 + GP Rs. 4200	1	
19.	X-Ray Technicians	Rs. 9300-34800 + GP Rs. 4200	6	
20.	Bio-Medical Engineer	Rs. 9300-34800 + GP Rs. 4200	1	For Biomedical engineering wing.
21.	Senior Pharmacist	Rs. 9300-34800 + GP Rs. 4200	3	
22.	Superintendent (Stores Pharmacy)	Rs. 9300-34800 + GP Rs. 4200	2	
23.	Head Pharmacist	Rs. 9300-34800 + GP Rs. 4200	1	
24.	Chief Pharmacist	Rs. 9300-34800 + GP Rs. 4200	1	
25.	Junior Dietician	Rs. 9300-34800 + GP Rs. 4200	6	
26.	Laundry Supervisor	Rs. 9300-34800 + GP Rs. 4200	1	
27.	M.R.O-CUM-TUTOR	Rs. 9300-34800 + GP Rs. 4200	1	
28.	Statistician-cum-Demonstrator	Rs. 9300-34800 + GP Rs. 4200	1	

S.No.	Name of the post	Pay structure	No. of posts identified	Remarks, if any
29.	Data Processing Assistant Grade 2	Rs. 9300-34800 + GP Rs. 4200	2	
30.	Sister Tutor	Rs. 9300-34800 + GP Rs. 4200	2	
31.	Endoscopy Technicians	Rs. 5200-20200 + GP Rs. 2800	2	
32.	Lab Technician	Rs. 5200-20200 + GP Rs. 2800	23	
33.	Health Visitor	Rs. 5200-20200 + GP Rs. 2800	1	
34.	Orthoptist	Rs. 5200-20200 + GP Rs. 2800	1	
35.	Refractionist	Rs. 5200-20200 + GP Rs. 2800	1	
36.	Projectionist	Rs. 5200-20200 + GP Rs. 2800	1	
37.	Pharmacist	Rs. 5200-20200 + GP Rs. 2800	15	
38.	Senior CSSD Technician	Rs. 5200-20200 + GP Rs. 2800	---	
39.	Computer Data processor	Rs. 5200-20200 + GP Rs. 2800	1	
40.	Medical Records Supervisor	Rs. 5200-20200 + GP Rs. 2800	2	
41.	Audiological Technician	Rs. 5200-20200 + GP Rs. 2400	1	
42.	OT Technician	Rs. 5200-20200 + GP Rs. 2400	6	
43.	Anesthesia Technician	Rs. 5200-20200 + GP Rs. 2400	2	
44.	Stenographer Grade II	Rs. 5200-20200 + GP Rs. 2400	2	
45.	Storekeeper	Rs. 5200-20200 + GP Rs. 2400	2	
46.	CSSD Technician	Rs. 5200-20200 + GP Rs. 2400	2	
47.	Boiler Attendant	Rs. 5200-20200 + GP Rs. 2400	4	

S.No.	Name of the post	Pay structure	No. of posts identified	Remarks, if any
4	Steward	Rs. 5200-20200 + GP Rs. 2400	1	
49.	Asst. Laundry Supervisor	Rs. 5200-20200 + GP Rs. 2400	1	
50.	Medical Records Technician	Rs. 5200-20200 + GP Rs. 2400	8 ✓	
51.	Steward Men	Rs. 5200-20200 + GP Rs. 2400	2	
52.	Steward Women	Rs. 5200-20200 + GP Rs. 2400	2	
53.	Lab Assistant	Rs. 5200-20200 + GP Rs. 2000	14	
54.	CSSD Assistant	Rs. 5200-20200 + GP Rs. 1900	3	
55.	Electro-Mechanic	Rs. 5200-20200 + GP Rs. 1900	1	
56.	Mechanic	Rs. 5200-20200 + GP Rs. 1900	1	
57.	Laundry Mechanic	Rs. 5200-20200 + GP Rs. 1900	1	
58.	Library Clerk	Rs. 5200-20200 + GP Rs. 1900	1	
59.	Medical Records Clerk	Rs. 5200-20200 + GP Rs. 1900	15	
60.	Lower Division Clerk	Rs. 5200-20200 + GP Rs. 1900	12	
61.	Helper	Rs. 5200-20200 + GP Rs. 1800	14	
62.	Cook	Rs. 5200-20200 + GP Rs. 1800	5	
63.	Senior Cook	Rs. 5200-20200 + GP Rs. 1800	2	
64.	Laundry Operator	Rs. 5200-20200 + GP Rs. 1800	15	
65.	Linen Master	Rs. 5200-20200 + GP Rs. 1800	1	
66.	Head laundry Operator.	Rs. 5200-20200 + GP Rs. 1800	1	

S.No.	Name of the post	Pay structure	No. of posts identified	Remarks, if any
67.	Record keeper	Rs. 5200-20200 + GP Rs. 1800	1	
68.	Data Entry Operator	Rs. 5200-20200 + GP Rs. 2800	---	As in the line of recommendation made by Department of Expenditure in respect of administrative posts, services to be outsourced.

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 Deputy Director Admin
 JIPMER
 उप-निदेशक, (प्रशा.)
 Deputy Director (Admin)
 जिपमेर / JIPMER
 पुदुच्चेरी / Puducherry

To:

1. Office Superintendent Admin-II, Admin III(A), Admin III (B)

ANNEXURE - C**Details of posts sanctioned for establishing the Super Specialty Block (SSB):**

Sl. No.	Name of the Department	No. of posts of Technical Assistant	No. of posts of Technical Supervisor
1	Gastroenterology (Medical)	3	1
2.	Gastroenterology (Surgical)	3	1
3.	Anesthesiology	1	-
4.	Pediatrics Surgery	2	1
5.	Nuclear Medicine	3	1
6.	Medical Oncology	3	1
7.	Surgical Oncology	3	1
8.	Urology	1	1
9.	Endocrinology	2	-
10.	Cardiology	1	2
11.	Cardiothoracic	1	-
12.	Neurology	2	-
13.	Neurosurgery	4	-
	Total	29	09

ANNEXURE - D**Details of posts which cannot be operated by the staff of Lab Cadre & hence delinked:**

Sl.No.	<u>Department</u>	<u>No. of posts of Technical Assistant</u>	<u>No. of posts of Technical Supervisor</u>
1	Anesthesiology	1	-
2	Urology	1	1
3	Neurology	2	-
4	Nuclear Medicine	3	1
5	Cardiology	1	2
	Total	08	04