

No. Estt. IV 12(2)/2010



Note Submitted:

Sub: Amendment to the RR for the post of Dietetics posts (Cook) – Reg.

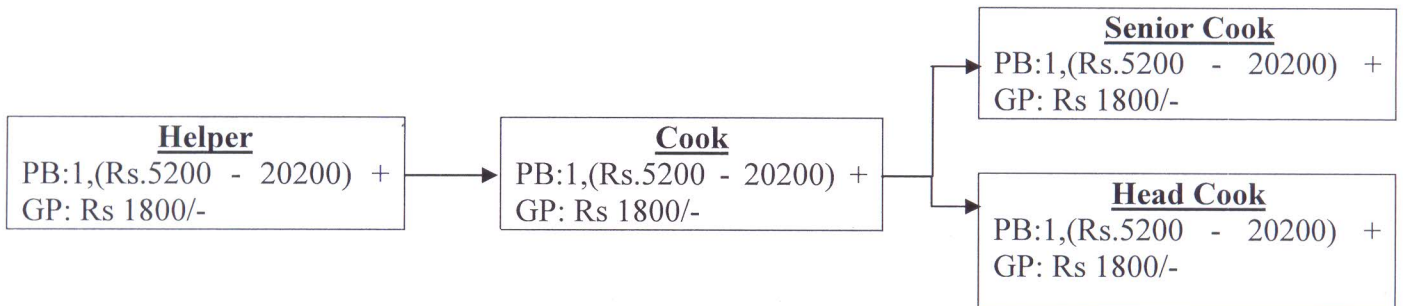
It is submitted that the following Dietetics posts (cook) (including the posts that were created for providing OBC reservation vide ministry letter dated 12.07.2013 (Flag – A)) are vacant and they require filling up urgently in order to operate the services smoothly.

| Sl. No. | Name of the Post | No. of posts Sanctioned | No. of posts Existing | No. of posts vacant |
|--------------|------------------|-------------------------|-----------------------|---------------------|
| 01 | Head Cook | 2 | 1 | 1 |
| 02 | Senior Cook | 4 | 1 | 3 |
| 03 | Cook | 26 | 17 | 9 |
| Total | | 32 | 19 | 13 |

In this connection, at present there are recruitment rules for the posts of Cook & Head Cook as detailed below:

| | |
|--|--|
| COOK (Flag – B) Method of recruitment: By promotion failing which by Direct Recruitment Recruitment Rule: Promotion from Helpers with two years regular service in the grade. | HEAD COOK (Flag – B) Method of recruitment: 100% by promotion Recruitment Rule: Promotion from Cooks with three years regular service in the grade. |
|--|--|

At present there is no recruitment rule for the post of Senior Cook and hence the vacant posts of Senior Cook were filled by operating the recruitment rule available for the post of Head Cook. Further it is stated that as per the existing recruitment rules, scale of pay for the posts are below Rs. 1800 (GP) in which as per the 6th CPC recommendation, the minimum Grade Pay is Rs. 1800/-. The present functional hierarchy of these posts is as follow:



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20/2/14

In the light of above, it is suggested that the recruitment rules for the post of in the Dietician Cadre (Cook) may be revised as below:

1. HEAD COOK

| Sl. No. | Description | Present Recruitment Rule | Proposed Recruitment Rule |
|---------|------------------------|--|--|
| 1 | Name of the Post | Head Cook | |
| 2 | Number of Post | 2 | 2 |
| 3 | Pay Band and Grade Pay | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- (Pre-revised: Rs.2610-4000) | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- |
| 4 | Method of Recruitment | 100% by Promotion | 100% by Promotion |
| 5 | Recruitment Rule | Promotion from Cooks with three years regular service in the grade. | Promotion from Senior Cooks with three years regular service in the grade |

2. SENIOR COOK

| Sl. No. | Description | Present Recruitment Rule | Proposed Recruitment Rule |
|---------|------------------------|--|---|
| 1 | Name of the Post | Senior Cook | |
| 2 | Number of Post | 4 | 4 |
| 3 | Pay Band and Grade Pay | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- (Pre-revised: Rs.2610-4000) | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- |
| 4 | Method of Recruitment | No RR | 100% by Promotion |
| 5 | Recruitment Rule | No RR | Promotion from Cooks with three years regular service in the grade |

3. COOK

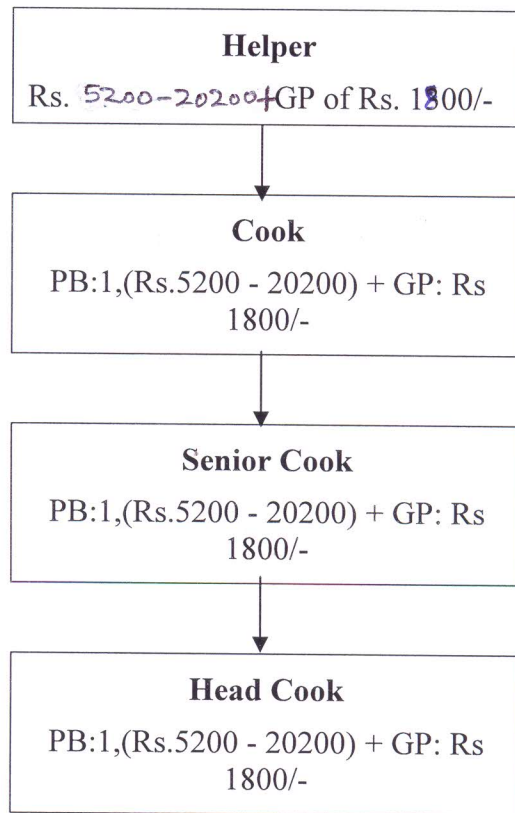
| Sl. No. | Description | Present Recruitment Rule | Proposed Recruitment Rule |
|---------|------------------------|--|--|
| 1 | Name of the Post | Cook | |
| 2 | Number of Post | 26 | 26 |
| 3 | Pay Band and Grade Pay | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- (Pre-revised: Rs.2610-4000) | PB:1,(Rs.5200 - 20200) GP: Rs 1800/- |
| 4 | Method of Recruitment | By promotion failing which by Direct Recruitment | 100% by Promotion |
| 5 | Recruitment Rule | Promotion from Helpers with two years regular service in the grade. | Promotion from Helpers in the Dept. of Dietetics only with two years regular service in the grade |

P. Saranya
20/2/14

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The hierarchy after amendment of RRs for these posts is as follows:



The proposal may be submitted for consideration and approval of the President, JIPMER.
The same would be placed before GB/IB for ratification.

R. Sankar
SAO
20/2/14

Admin
20/2
Faculty (Admin)

[Signature]
20/2/14
DIRECTOR

[Signature]
20/2/14
PRESIDENT, JIPMER.

keep in concerned file
R. Sankar
RR Section/lll